



NADEEN WEYBRECHT

RECRUITER, WASHINGTON, DC

Nadeen Weybrecht is one of BCG's most versatile legal recruiters. With expertise in the legal markets of the East Coast as well as the Southern United States, she regularly places candidates in large, mid-sized and small firms throughout those regions, including in New York, Boston, Washington, D.C., Houston, Atlanta, and Charlotte, North Carolina.

Ms. Weybrecht decided to become a lawyer when she was just seven years old, after witnessing what she perceived to be an injustice. Her passion to help people and make a difference inspired her to go to law school, to select certain kinds of legal jobs, and to become a BCG legal recruiter.

She went to college at Duke University, where she graduated summa cum laude, Phi Beta Kappa and earned a place on the Dean's List with Distinction every semester. She was president of her senior class and spent a summer in London as part of Duke's English London Drama Program. She majored in English and maintains a fondness for the works of Jane Austen, William Shakespeare, and other British authors. She earned a minor in Spanish and speaks Spanish in addition to Arabic.

Then it was on to Columbia Law School, where she was Development Editor for the Columbia Business Law Review and received the Grant Scholarship for Academic Excellence among other honors. She was a summer associate

at Milbank, Tweed, Hadley & McCloy in Los Angeles, Vinson & Elkins in Houston, and Locke Liddell & Sapp in Houston.

Her first job out of law school was with Baker & Botts, as a corporate associate handling public offerings, private placements, and oil and gas transactions. She enjoyed certain aspects of the firm, especially the excellent training and the people she worked with, but when it came to the substantive work she wanted to feel more of a connection to real people and not just focus on abstract corporate and financial transactions.

So she made a lateral move to the business immigration firm of Foster Quan in Houston, where she counseled clients on immigration and employment law issues. She found the work gratifying because it involved the lives of actual individuals and their families.

After her attorney career, she learned of an opportunity with BCG and decided to give recruiting a try. She took to the work immediately and feels it is the perfect fit because it allows her to help people and also make use of her real world experience in the legal industry. She becomes heavily invested in her clients – often losing sleep as she turns over the nuances of placement transactions in her head – and she feels great satisfaction when she is able to guide fellow lawyers towards more fulfilling professional and personal lives.



CONTACT INFO

1629 K ST NW
Suite 300
Washington, DC, 20006

email nadeenw@bcgattorneysearch.com

phone 713-999-5359

toll-free 800-210-5743

fax 202-955-5596

EDUCATION

Juris Doctor, *Columbia Law School*
Bachelor of Arts, *Duke University*

PERSONAL LIFE

Ms. Weybrecht loves to travel, especially to vibrant urban centers like London and Cairo, and to places with good food and scenery, like Italy and Mexico. She and her husband, also an attorney, live with their daughter in the Northern Virginia area. In their free time, the family enjoys going to the theater, the beach, playing sports, and watching Duke basketball.

SELECTED TESTIMONIAL FOR NADEEN WEYBRECHT

“I worked with Nadeen over the course of a few months and have to say that she was absolutely phenomenal. Her approach was very different from other recruiters I’ve worked with; she took the time to get to know me – my goals, my aspirations and my experiences – and was really focused on finding the right role for me. After our initial call, she wasted no time in researching firms that offered what I was looking for and put together a plan specific for my unique situation. Once my details were submitted, interview requests followed shortly thereafter and I was fortunate to have Nadeen in my corner providing invaluable coaching and guidance at every stage of the interview process (having been in the legal industry for so long, I didn’t think there would be so much to learn about interview

techniques but as I learned from Nadeen, there is a right way and a wrong way to answer even the most-straight forward of interview questions!). Nadeen ensured that I was well prepared and able to maneuver successfully through this minefield, and as a result of her tactful negotiations, we secured multiple offers! It was a real pleasure working with Nadeen and I am fortunate to have found her. She was proactive, provided me with regular updates and always stayed a step ahead of me. She is very professional, knows the industry well and provided excellent feedback during each stage of the process. Nadeen exceeded my expectations in every respect and I would absolutely, without hesitation, recommend her to others.”

— Anonymous Attorney (Atlanta, GA)

SELECTED ARTICLES & MORE

SELECTED ARTICLES

[Clerkships: Not All Are Equal but Not All Need to Be](#)

[Going In-house? Why You May Be Saying Goodbye to Law Firms for Good](#)

[Taking Time Off? Consider What Firms Will Ask When You Seek a Return](#)

[How to Successfully Network in a Law Firm](#)

[Make a Lateral Move Wisely, Infrequently and with Good Reason](#)

[Interview Yourself First – Questions to Ask Before Starting Your Lateral Search](#)

JOB SEARCH Q&AS

[Q: Is It Possible to Break into a Market That I Am Not From?](#)

[Q: Is it necessary to send a thank you note after I have had an interview?](#)

[Q: How do I know that my firm is the problem? Will I be happier at another firm, or are they all just basically the same?](#)

[Q: Does the fact that I've changed law firms a couple times already affect my chances of being able to lateral to a new one now?](#)

[Q: Should I apply to a law firm even if I do not meet all of the requirements listed in the job posting?](#)

MORE

- Was on Dean’s List each semester at Duke University
- Served as Development Editor for the Columbia Business Law Review
- Received the Grant Scholarship for Academic Excellent at Columbia Law
- Former corporate associate at Baker & Botts
- Former associate at Foster Quan