

# Discover the Strengths of Adams and Reese LLP: Your Guide to Employment Opportunities

By *Angelie Ala* from *Los Angeles Office*

## SUMMARY

Explore the unique strengths and extensive employment opportunities offered by leading law firm, Adams and Reese LLP. With a rich legacy spanning over six decades, the firm provides a diverse, inclusive work environment that fuels innovation and superior client service. It offers rewarding internship and summer associate programs for law students, alongside a multitude of opportunities for attorneys at different stages of their career. The firm places a high emphasis on work-life balance, continuing education, and professional development. Adams and Reese LLP is deeply committed to giving back to the community through various initiatives and pro bono efforts. As it continues to evolve and expand, the firm remains an exciting and rewarding platform for budding and experienced legal professionals alike.

## QUESTIONS ANSWERED IN THIS ARTICLE

### 1. What is the history and legacy of Adams and Reese LLP?

Adams and Reese LLP was founded in 1951 in New Orleans and has since expanded across the southern United States and Washington, D.C. The firm ranks consistently among the top 200 law firms in the United States, boasting over 300 attorneys and advisors specializing in more than 40 practice areas. Its impressive clientele includes Fortune 500 companies, to whom it offers a wide range of legal services.

### 2. What programs do Adams and Reese LLP offer to law students?

Adams and Reese LLP offers unique opportunities for law students through its Internship and Summer Associate Programs. The Summer Associate Program is offered to law students who have completed their second year of law school, providing a comprehensive introduction to the day-to-day workings of a leading law firm. The Internship Program offers part-time clerkship opportunities during the school year, allowing students to balance their academic commitments while gaining practical experience.

### 3. How does Adams and Reese LLP support diversity and inclusion?

Adams and Reese LLP promotes diversity and inclusion at all levels of its operations. The firm has a diverse workforce and leadership, with 50% female leadership in its executive committee and 40% female partnership. It also hosts numerous employee resource groups to promote equality and inclusivity. The American Lawyer Diversity Scorecard and the Women in Law Empowerment Forum have recognized these efforts.

### 4. What career opportunities do Adams and Reese LLP offer for attorneys?

Adams and Reese LLP offers many opportunities for both junior and senior attorneys. Junior associates are exposed to various practice areas and paired with senior mentors. Seasoned attorneys can make lateral moves, and there are clear and well-structured partnership tracks. The firm also offers opportunities in specialized roles like Pro Bono Coordinator, Diversity and Inclusion Officer, and Practice Group Leader.

### 5. How does Adams and Reese LLP engage with the community?

Adams and Reese LLP is known for its community involvement and pro bono efforts. It runs the HUGS (Hope, Understanding, Giving, and Support) Program, which has donated over \$1.5 million to local communities and charities since its inception in 1988. The firm also encourages its attorneys to undertake pro bono work, underlining its commitment to social responsibility.

Adams and Reese LLP stand tall as a beacon of excellence in the modern legal world, providing an

unmatched blend of professional expertise, innovation, and opportunity. Founded over six decades ago, the firm has carved a niche for itself as a powerhouse in the legal industry, offering diverse opportunities for law students and attorney job seekers. Here's your comprehensive guide to the strengths and career opportunities Adams and Reese LLP offers.

## The Legacy of Adams and Reese LLP

The roots of Adams and Reese LLP trace back to 1951, starting in New Orleans, and have grown to include offices across the southern United States and Washington, D.C. It ranks consistently among the top 200 law firms in the United States, boasting over 300 attorneys and advisors specializing in more than 40 practice areas. The firm has an impressive list of clientele, including Fortune 500 companies, offering a wide range of legal services, from litigation to intellectual property and everything in between.

## Emphasis on Diversity and Inclusion

Diversity and inclusion are not just buzzwords at Adams and Reese LLP but are integral to the firm's atmosphere. Adams and Reese's multi-dimensional approach to diversity encapsulates the belief that a diverse team of legal minds is a moral imperative and a key element that drives innovation, better decision-making, and enhanced client service.

The firm firmly believes that different perspectives from diverse backgrounds can significantly enrich their understanding of client needs, enabling them to provide more effective and comprehensive legal solutions. This understanding extends to their hiring practices, promotion strategies, and leadership development, making diversity and inclusion a key consideration in all areas of the firm's operations.

The diversity at Adams and Reese LLP is evident across several metrics. The firm boasts a 50% female leadership in its executive committee and a 40% female partnership, demonstrating its commitment to gender equality. Moreover, the firm has an active Diversity Committee responsible for devising strategies that attract, retain, and promote attorneys from varied backgrounds.

In addition, the firm also fosters an inclusive work environment that acknowledges and respects individual differences, be they racial, gender, sexual orientation, or others. This commitment is evident in the firm's numerous employee resource groups that promote equality and inclusivity.

The firm's efforts toward diversity and inclusion have garnered significant recognition. The American Lawyer Diversity Scorecard has consistently ranked Adams and Reese LLP among the top law firms for diversity. Furthermore, the Women in Law Empowerment Forum has awarded the firm the Gold Standard Certification, a recognition given to law firms that have integrated women into the highest leadership levels.

It's not just about recognition, though. Adams and Reese LLP recognize that diversity and inclusion profoundly impact the quality of their work, the happiness of their employees, and their overall success as a firm. As such, they continue to strive to improve their practices and create a workplace where everyone feels valued and welcomed.

By emphasizing diversity and inclusion, Adams and Reese LLP foster a work environment where every voice matters, and individuals can contribute their unique insights and experiences. This inclusive and diverse work culture continues to be a core strength of the firm, reinforcing its position as a leading legal entity while offering an enriching work environment for its employees.

## Adams and Reese LLP's Internship and Summer Associate Programs

Adams and Reese LLP understands the importance of fostering the next generation of legal talent. As such, the firm offers unique and enriching opportunities for law students through its Internship and Summer Associate Programs, designed to give a comprehensive introduction to the workings of the legal industry.

**The Summer Associate Program** is an integral part of the firm's recruitment initiative and is typically offered to law students who have completed their second year of law school. This program, usually running for 6-10 weeks, allows students to immerse themselves in the day-to-day workings of a leading law firm.

From the onset, summer associates are involved in substantive, meaningful work, gaining hands-on experience in drafting pleadings, preparing for depositions, participating in client meetings, and even attending trials. The work is often varied, with opportunities to delve into multiple practice areas, reflecting the firm's wide range of services.

The summer program is designed to be as immersive and engaging as possible. Summer associates are paired with attorney mentors who provide guidance and feedback throughout their tenure, aiding their professional development. The firm also hosts networking and social events to foster camaraderie among the summer associates and the firm's attorneys.

The program's success is evident from the fact that a significant percentage of Adams and Reese LLP's current attorneys are former summer associates, indicating the program's effectiveness as a pathway to full-time employment.

**The Internship Program**, on the other hand, is geared towards providing part-time clerkship opportunities during the school year. This program provides a more flexible approach, allowing students to balance their academic commitments while gaining practical experience.

Students participating in the internship program can work closely with the firm's lawyers, assisting them in various aspects of legal work. From legal research and document review to client interactions, interns gain valuable insights into the practical application of legal theories studied in classrooms.

The Internship and Summer Associate Programs at Adams and Reese LLP present invaluable opportunities for law students to witness law practice in a dynamic and supportive environment. The programs serve as a stepping stone, bridging the gap between academic studies and real-world legal practice while opening doors to potential full-time employment opportunities with the firm.

## Opportunities for Attorneys

Adams and Reese LLP prides itself on being a firm where attorneys can foster their passion for the law, continually develop their legal expertise, and shape a rewarding career. The firm offers both junior and senior attorneys a wide spectrum of opportunities, underlining its commitment to growth and professional development.

**Associate Positions:** Adams and Reese LLP provides an environment conducive to learning and growth for attorneys early in their careers. Junior associates are exposed to various practice areas, allowing them to gain comprehensive experience and identify their areas of interest. The firm ensures that associates are given meaningful work from the start, allowing them to make substantive contributions to ongoing cases and transactions.

Moreover, junior associates are paired with senior mentors, providing them with guidance and insights gleaned from years of experience. This mentorship program accelerates their learning curve and helps build strong professional relationships within the firm.

**Laterals and Partnerships:** For more seasoned attorneys looking to make a lateral move, Adams and Reese LLP offers a thriving platform to continue their career progression. The firm values the knowledge and experience that lateral hires bring and ensures they are integrated smoothly into its environment.

Furthermore, the firm's partnership track is clear and well-structured. It seeks to identify and promote

attorneys with exceptional legal expertise and a commitment to the firm's values. The fact that many of the firm's partners have spent their entire careers at Adams and Reese is a testament to the supportive and rewarding environment it provides.

**Specialized Roles:** Besides conventional legal roles, Adams and Reese LLP offer opportunities in specialized areas such as Pro Bono Coordinator, Diversity and Inclusion Officer, and Practice Group Leader. These roles allow attorneys to take on leadership positions, contribute to the firm's strategic objectives, and significantly impact the firm's culture and practices.

Adams and Reese LLP offers its attorneys a supportive work environment, state-of-the-art resources, and exposure to diverse clients and industries. With its emphasis on mentoring, professional development, and work-life balance, the firm remains an attractive destination for attorneys looking to make a meaningful impact in the legal profession.

## Fostering Work-Life Balance

Recognizing the importance of work-life balance, Adams and Reese LLP provide several initiatives to ensure their employees maintain a healthy equilibrium. The firm's policies around flextime, telecommuting, and reduced hours make it an appealing choice for professionals who prioritize a balanced lifestyle. The firm was recognized as a "Top Workplace" for several consecutive years by Energage, underscoring its commitment to the well-being of its employees.

## Focus on Continuing Education and Professional Development

Adams and Reese LLP is dedicated to employees' continuous learning and development. They offer robust professional development programs and resources designed to enhance the skills of their attorneys. The firm invests heavily in training and development, ensuring its team remains at the forefront of legal advancements and trends.

## Giving Back to the Community

Adams and Reese LLP is known for its community involvement and pro bono efforts. The firm runs the HUGS (Hope, Understanding, Giving, and Support) Program, which has donated over \$1.5 million to local communities and charities since its inception in 1988. Additionally, the firm actively encourages its attorneys to undertake pro bono work, demonstrating its commitment to social responsibility.

## The Future of Adams and Reese LLP

Adams and Reese LLP is positioned for an even brighter future with its unyielding commitment to excellence, diversity, and innovation. As the firm continues to expand and evolve, it will undoubtedly present many opportunities for law students and attorney job seekers. Its commitment to employee growth, community involvement, and maintaining a healthy work-life balance is set to continue making it a prime choice for the legal workforce.

As you embark on your legal career journey, Adams and Reese LLP offers a chance to join a prestigious institution fostering professional growth and personal fulfillment. The firm continues to build on its strong foundations while looking toward the future, making it an exciting and rewarding place to build a career in the legal industry.

---

Learn more about [Adams and Reese LLP](#) and read their law firm reviews [here](#).