

Insider's View: The Road to a Successful Career at Fried, Frank, Harris, Shriver & Jacobson

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SUMMARY:

Embark on the road to a successful career at Fried, Frank, Harris, Shriver & Jacobson with our insider's view. Explore the firm's areas of expertise, culture, and commitment to excellence. Gain valuable tips on building a strong foundation, navigating the hiring process, and excelling in interviews. Embrace the firm's values, work environment, and client-focused approach to integrate seamlessly into the culture. Uncover numerous professional development and advancement opportunities, including mentoring programs and career progression pathways. Benefit from the insights and experiences of successful professionals who have thrived at Fried, Frank, Harris, Shriver & Jacobson. This comprehensive guide is your key to unlocking a fulfilling and successful career at this prestigious law firm.

QUESTIONS ANSWERED IN THIS ARTICLE

1. What areas of expertise do Fried, Frank, Harris, Shriver & Jacobson specialize in?

Fried, Frank, Harris, Shriver & Jacobson specialize in various areas of expertise, including corporate law, litigation, finance, real estate, tax, and regulatory matters. The firm offers comprehensive legal services across these practice areas.

2. How can I navigate the hiring process at Fried, Frank, Harris, Shriver & Jacobson?

Navigating the hiring process at Fried, Frank, Harris, Shriver & Jacobson involves understanding the firm's recruitment procedures and preparing a compelling application and resume. Highlighting relevant experience, demonstrating your skills, and aligning them with the firm's requirements is important.

3. What strategies can help me excel in interviews at Fried, Frank, Harris, Shriver & Jacobson?

To excel in interviews at Fried, Frank, Harris, Shriver & Jacobson, showcasing your qualifications, skills, and cultural fit with the firm is crucial. Thoroughly research the firm, prepare thoughtful answers, and demonstrate your understanding of the firm's values and client-focused approach.

4. How can I embrace the culture at Fried, Frank, Harris, Shriver & Jacobson?

Embracing the culture at Fried, Frank, Harris, Shriver & Jacobson involves understanding the firm's values, work environment, and commitment to excellence. Act professionally, and demonstrate collaboration and adaptability. Building strong relationships with colleagues and actively participating in firm activities can help integrate into the culture.

5. What career growth opportunities are available at Fried, Frank, Harris, Shriver & Jacobson?

Fried, Frank, Harris, Shriver & Jacobson provide numerous career growth opportunities, including mentoring programs, training initiatives, and well-defined pathways for advancement. These initiatives support professional development, enhance skills, and pave the way for career progression within the firm. In today's competitive legal landscape, securing a successful career at a prestigious law firm requires a combination of talent, dedication, and strategic decision-making. Fried, Frank, Harris, Shriver & Jacobson, a renowned international law firm, has been a destination for many aspiring legal professionals. This article provides an insider's view on how to navigate the path toward a flourishing career at Fried Frank, highlighting key aspects such as recruitment, training, practice areas, and professional growth opportunities. Whether you are a law student, a young lawyer, or someone considering a career transition, this guide will shed light on the road to success at [Fried, Frank, Harris, Shriver & Jacobson](#).

History and Overview of Fried, Frank, Harris,

Shriver & Jacobson

Founded in 1971, Fried, Frank, Harris, Shriver & Jacobson is a globally recognized law firm headquartered in New York City. With a strong emphasis on client service and legal excellence, Fried Frank has established itself as a leader in several practice areas, including [corporate](#), [litigation](#), [real estate](#), and [tax](#).

The firm's commitment to providing innovative legal solutions and delivering exceptional results has garnered numerous accolades and recognition from the legal industry. Fried Frank boasts a diverse and talented team of lawyers who offer a comprehensive range of legal services to clients across various sectors, including finance, technology, energy, and more.

Recruitment Process and Internship Opportunities

At Fried, Frank, Harris, Shriver & Jacobson, the recruitment process is known for its selectivity and rigorous evaluation of candidates. The firm seeks individuals who possess exceptional academic records and demonstrate a strong work ethic, intellectual curiosity, and outstanding communication skills. As one of the leading international law firms, Fried Frank is committed to attracting top talent from diverse backgrounds.

The recruitment process typically begins with an online application, where candidates are required to provide their academic qualifications, work experience, and relevant personal information. The firm carefully reviews these applications, looking for candidates who exhibit the qualities and potential to thrive in a challenging legal environment.

Shortlisted candidates are invited for interviews, which may be conducted in person or via video conference, depending on the circumstances. The interviews aim to assess the candidate's legal knowledge, problem-solving abilities, teamwork skills, and alignment with Fried Frank's values and culture. It is crucial for candidates to demonstrate their passion for the legal profession, their understanding of the firm's practice areas, and their ability to contribute to the firm's success.

In addition to full-time positions, Fried Frank also offers internship opportunities for law students. These internships serve as an invaluable stepping stone for aspiring lawyers, allowing them to gain practical experience and exposure to the firm's work environment. The internship programs are highly competitive, and participants are selected based on their academic achievements, extracurricular activities, and potential for growth.

During their internship at Fried Frank, students have the opportunity to work alongside experienced attorneys and gain insights into the firm's various practice areas. They may be assigned to assist with legal research, document drafting, attending meetings and client calls, and participating in court proceedings. This hands-on experience allows interns to develop critical legal skills and an understanding of the firm's clients and industries.

Moreover, the internship programs at Fried Frank provide an excellent platform for networking and building professional relationships. Interns have the chance to interact with lawyers and professionals from different departments, enabling them to expand their network and potentially secure future job offers at the firm. The firm values the contributions of its interns and recognizes their potential as the next generation of legal professionals.

Fried Frank is committed to diversity and inclusion in its recruitment efforts. The firm recognizes the value of perspectives from different backgrounds and experiences, which enriches the overall work environment and strengthens the quality of legal services provided to clients. By fostering an inclusive culture, Fried Frank strives to create an environment where all individuals can thrive and contribute to the firm's success.

Practice Areas and Specializations

Fried, Frank, Harris, Shriver & Jacobson are renowned for their expertise across a broad spectrum of practice areas. The firm's diverse legal services allow lawyers to explore various disciplines and develop specialized skill sets. This multidisciplinary approach enables Fried Frank to provide comprehensive solutions to clients facing complex legal challenges.

One of the key strengths of Fried Frank lies in its corporate practice. The firm advises clients on a wide array of corporate transactions, including mergers and acquisitions, private equity investments, securities offerings, and corporate governance matters. Lawyers in this practice area work closely with clients to navigate deal-making complexities, offering strategic guidance and ensuring compliance with regulatory requirements.

In addition to corporate law, Fried Frank excels in litigation and dispute resolution. The firm's litigators handle high-stakes cases in both state and federal courts, representing clients across various industries. They possess extensive experience in complex commercial litigation, intellectual property disputes, securities litigation, antitrust matters, and white-collar defense. Fried Frank's litigators are known for their strategic thinking, persuasive advocacy, and commitment to achieving favorable outcomes for their clients.

The real estate practice at Fried Frank is another prominent area of expertise. The firm advises clients on all aspects of real estate transactions, including acquisitions, dispositions, financings, leasing, and development projects. Fried Frank's real estate attorneys have a deep understanding of the industry and provide innovative solutions tailored to clients' specific real estate sector needs.

Fried Frank's tax practice is highly regarded for its comprehensive tax advice on domestic and international matters. The firm's tax attorneys assist clients in structuring transactions to minimize tax liabilities, provide guidance on tax planning strategies, and represent clients in tax controversies. They possess a strong knowledge of tax laws and regulations and collaborate closely with lawyers in other practice areas to provide integrated legal solutions.

Intellectual property (IP) is another area where Fried Frank offers exceptional legal services. The firm's IP attorneys assist clients in protecting, enforcing, and managing their intellectual property rights. They handle patent, trademark, and copyright matters, provide strategic advice on IP portfolio management, and represent clients in IP litigation and disputes. Fried Frank's IP team deeply understands technological advancements and their impact on intellectual property rights.

Fried Frank's other practice areas include antitrust, financial services, bankruptcy and restructuring, executive compensation, environmental law, and more. Each practice area is staffed by dedicated teams of attorneys who possess in-depth knowledge and expertise in their respective fields. This diversity of practice areas allows lawyers at Fried Frank to expand their horizons, gain exposure to different legal disciplines, and develop versatile skill sets.

Moreover, Fried Frank's global presence enables the firm to advise clients on cross-border matters. With offices in key financial centers such as New York, London, Frankfurt, and Hong Kong, the firm is well-positioned to provide seamless legal services to clients around the world. Lawyers at Fried Frank have the opportunity to collaborate with colleagues from different offices, gaining valuable international experience and developing a global perspective.

In conclusion, Fried, Frank, Harris, Shriver & Jacobson offer a wide range of practice areas and specializations, allowing lawyers to explore diverse legal disciplines and develop expertise in their chosen fields. The firm's expertise in corporate law, litigation, real estate, tax, intellectual property, and other areas ensures that clients receive comprehensive legal advice and tailored solutions. With a deep bench of talented attorneys across various practice areas, Fried Frank is well-equipped to handle complex legal

matters and provide exceptional client service.

Training and Mentorship Programs

Fried, Frank, Harris, Shriver & Jacobson place great importance on the professional development of its lawyers and offers robust training and mentorship programs to support their growth at every stage of their careers. The firm recognizes that providing comprehensive training and mentorship is essential for fostering legal excellence and ensuring the success of its lawyers.

New associates at Fried Frank undergo an extensive onboarding process to acclimate them to the firm's culture, values, and expectations. This includes orientation programs that introduce new lawyers to the firm's infrastructure, resources, and professional development opportunities. Additionally, new associates participate in training modules and workshops that cover essential legal skills, such as legal research, writing, and oral advocacy. These training programs equip new lawyers with the necessary tools to excel in their roles and lay the foundation for their professional growth.

Mentorship plays a crucial role in the development of lawyers at Fried Frank. Associates are paired with experienced partners or senior attorneys who serve as mentors throughout their careers at the firm. Mentors provide guidance, support, and valuable insights based on their own experiences. They offer advice on navigating the legal profession, developing legal skills, and building relationships with clients and colleagues. Mentorship relationships at Fried Frank are built on trust, mutual respect, and a commitment to the mentee's professional growth.

The mentorship programs at Fried Frank are structured to ensure regular communication and interaction between mentors and mentees. Mentors provide feedback on work assignments, offer career guidance, and help mentees identify opportunities for growth. They also serve as advocates for their mentees, promoting their development within the firm and connecting them with key stakeholders and opportunities.

In addition to formal mentorship programs, Fried Frank encourages a culture of collegiality and collaboration, where lawyers at all levels are encouraged to seek guidance from their colleagues. The firm operates with an open-door policy, fostering an environment where lawyers feel comfortable approaching senior attorneys and partners for advice or clarification on legal matters.

Professional development opportunities extend beyond the initial onboarding process at Fried Frank. The firm offers a range of ongoing training programs and resources to ensure that lawyers continue to enhance their skills and stay up to date with legal developments. These programs may include advanced legal research and writing workshops, practice area-specific training, and seminars on emerging legal trends. Fried Frank encourages its lawyers to participate in external continuing legal education (CLE) programs and industry conferences to expand their knowledge and networks further.

Furthermore, Fried Frank provides opportunities for secondments to clients or other offices. This allows lawyers to better understand clients' businesses, industries, and legal challenges. Secondments provide valuable practical experience, strengthen client relationships, and broaden lawyers' perspectives. Exposure to different legal systems and working environments enhances their skill sets and contributes to their overall professional growth.

The commitment to training and mentorship at Fried Frank is reflective of the firm's dedication to the long-term success and satisfaction of its lawyers. By investing in the development of its attorneys, Fried Frank ensures that its lawyers are equipped with the necessary tools, knowledge, and support to excel in their respective practice areas.

Fried, Frank, Harris, Shriver & Jacobson strongly emphasize training and mentorship to foster the professional growth and development of its lawyers. Through comprehensive onboarding programs, ongoing

training initiatives, and mentorship relationships, the firm ensures that its lawyers have access to the resources and guidance needed to excel in their legal careers. By nurturing talent and providing continuous support, Fried Frank creates an environment that promotes legal excellence and encourages the success of its lawyers.

Professional Growth and Advancement Opportunities

At Fried Frank, professional growth and advancement are integral parts of the firm's culture. The firm recognizes the importance of empowering its lawyers and provides various avenues for career progression. Associates are encouraged to take on challenging assignments, assume leadership roles, and develop expertise in their chosen practice areas.

Fried Frank offers a structured career framework that outlines clear milestones and expectations for lawyers at each stage of their careers. The firm also provides opportunities for secondment to clients or other offices, enabling lawyers to broaden their horizons and gain exposure to different legal systems and industries.

Work-Life Balance and Firm Culture

Fried, Frank, Harris, Shriver & Jacobson recognize the importance of maintaining a healthy work-life balance for its lawyers. While the legal profession is known for its demanding nature, the firm is committed to fostering a supportive and inclusive work environment that enables its lawyers to thrive professionally and personally.

Work-life balance is a priority at Fried Frank, and the firm actively promotes flexibility and understanding in managing work commitments and personal responsibilities. The firm understands that lawyers have commitments outside of work, such as family, personal interests, and community involvement. To support their well-being, Fried Frank provides resources and initiatives that help lawyers achieve a balance between their professional and personal lives.

One of the ways Fried Frank promotes work-life balance is through flexible work arrangements. The firm recognizes that different lawyers have unique needs and circumstances and offers options such as flexible work hours, remote work, and reduced schedules where appropriate. This flexibility allows lawyers to tailor their work arrangements to accommodate personal obligations, such as childcare, eldercare, or pursuing additional educational opportunities.

Fried Frank also promotes a culture of respect for personal boundaries and encourages lawyers to prioritize self-care. The firm emphasizes the importance of taking breaks, utilizing vacation time, and managing workload effectively. This helps prevent burnout and ensures that lawyers can recharge and maintain their well-being, ultimately leading to increased productivity and job satisfaction.

Moreover, Fried Frank encourages collaboration and teamwork, which fosters a supportive work environment. Lawyers at the firm work together on challenging assignments, allowing for knowledge sharing, mentorship opportunities, and a sense of camaraderie. Collaboration enhances the quality of work and promotes a healthy work environment where lawyers can rely on each other for support and assistance.

Fried Frank's firm culture is committed to excellence, integrity, and professionalism. The firm sets high standards for legal work and client service, emphasizing the importance of delivering exceptional results. This commitment to excellence permeates the firm's culture and encourages lawyers to continually strive for professional growth and development.

Additionally, Fried Frank promotes an open-door policy, ensuring that lawyers have access to senior partners and leaders within the firm. This accessibility fosters a culture of mentorship and guidance, where lawyers can seek advice and receive support from more experienced practitioners. The firm values the contributions of all its lawyers, regardless of seniority, and creates an environment that encourages collaboration and the

free exchange of ideas.

Furthermore, Fried Frank emphasizes diversity and inclusion in its firm culture. The firm believes that diverse perspectives and backgrounds contribute to better decision-making and problem-solving. Fried Frank actively promotes diversity and inclusion initiatives, such as affinity groups, diversity training, and mentorship programs, to ensure that all lawyers feel welcomed, respected, and supported.

The firm also recognizes the importance of social and community engagement. Fried Frank encourages lawyers to participate in pro bono work, volunteer activities, and community events. This contributes to the betterment of society and allows lawyers to engage with causes they are passionate about and develop a well-rounded perspective.

Fried, Frank, Harris, Shriver & Jacobson are committed to promoting work-life balance and cultivating a supportive firm culture. Through flexible work arrangements, a focus on well-being, collaboration, and a commitment to diversity and inclusion, Fried Frank creates an environment where lawyers can excel professionally while maintaining a fulfilling personal life. Fried Frank ensures its lawyers' overall well-being and satisfaction by prioritizing work-life balance and fostering a positive firm culture.

Success Stories: Profiles of Fried Frank Alumni

The success of Fried Frank can be witnessed through the achievements of its alumni. Many former lawyers of the firm have gone on to become prominent legal practitioners, influential business leaders, and even public officials. These success stories serve as a testament to the firm's ability to nurture talent and provide a solid foundation for career growth.

Conclusion

A successful career at Fried, Frank, Harris, Shriver & Jacobson is the result of a combination of factors, including a rigorous recruitment process, diverse practice areas, comprehensive training, and ample professional growth opportunities. The firm's commitment to excellence, client service, and fostering a supportive work environment makes it an attractive choice for legal professionals aspiring to achieve success in their careers.

By understanding and leveraging the insights provided in this article, aspiring lawyers can gain a competitive edge in navigating their path toward a fulfilling and successful career at Fried Frank. Embracing the firm's values, engaging in mentorship, and embracing professional development opportunities will undoubtedly pave the way for a rewarding journey in the legal profession.