

Law Clerk Candidate Finds Unique Post-Graduate Opportunity in the Midwest

This candidate was born and raised in the Midwest, and had attended a highly regarded regional school for undergrad where he had performed very well academically and majored in Political Science and Communications. Having an interest in law and politics, upon graduating from college, he had joined a state Senator's office and worked for two years prior to returning to law school in the same state. He performed very well in law school as well (graduating in the top 20% of his class), and was published in and elected the Editor-in-Chief of the school's Law Review.

This candidate had performed a 2L summer associate ship with a highly-regarded regional firm in the state, where he had gained valuable litigation exposure (researching and drafting court documents for business and civil litigation clients), and enjoyed the experience. However, the opening that the firm had available for this candidate upon graduation was in the estate planning area, in which this candidate was not particularly interested. So, this candidate made the difficult choice to forego the opportunity, and instead accepted a state Supreme Court clerkship upon law school graduation.

This candidate's clerkship experience was highly immersive and impressive - with top judges in the state and performing sophisticated research and drafting work. However, it left him open with respect to his future employment upon the clerkship's completion. When this candidate came to BCG, he had recently elected to remain with the court for an additional year, and was seeking his next opportunity after finishing his clerkship the following summer. BCG was excited to work with an individual with such an impressive background and credentials. Additionally, we recognized that his incredibly strong ties to his Midwest state and experience with various regional schools and the court would make him a valuable candidate. He was open with respect to geography for a new opportunity, but BCG knew that his experience would be most marketable in his home state. While this candidate had already applied independently to several well-known firms in the region, BCG was able to expand the reach of his outreach to many additional firms of various types - large and small - that would not have been on his radar.

One such firm, a small boutique with highly-regarded partners, was very interested in this candidate and the talent and value they believed he could bring to their team. They had not had an active requisition/job posting, but believed that they could not pass up on an opportunity to meet with and get to know this candidate further. While our candidate was not highly familiar with the firm prior to his initial dialogue, he quickly came to be highly impressed by the value proposition and prospective opportunity to join a small, sophisticated practice right in his home town. The firm extended an offer, and our candidate was thrilled to accept. He was able to complete his clerkship with the knowledge that he had a wonderful new opportunity lined up to begin his career in private practice. BCG was glad to have brought these parties together!

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