

Questions You May Be Asked during Your Interview at the Firm

Summary: This is a list of 26 questions you should expect to be asked during an interview at a law firm, as well as questions you can ask as well.

1. Tell me a little about yourself.
2. How did you end up at your current firm?
3. Tell me about your experience there.
4. What have your reviews been like? How about your billable hours?
5. Why did you join a smaller firm after practicing at a large firm?
6. You mention that you moved to your current city for XYZ reasons. What is your connection to our city?
7. Why are you looking to move to a new law firm now?
8. How do you see your practice changing if you move into a law firm like ours?
9. If I were to ask your associates/colleagues about you, what would they say?
10. Tell me about your experience and work at prior law firms.
11. Tell me about an obstacle you've encountered and how you've overcome that obstacle
12. What is one of your weaknesses.
13. Give me three of your best qualities that make you a good candidate for this firm.
14. Do you think that your past experiences help your legal practice in a law firm like ours?
15. Where do you see yourself in 5 years? Ten years?
16. Why our firm?
17. Why our city?
18. Tell me about your practice.
19. Tell me more about your technical experience.
20. What can you bring to the table that others may not be able to do?
21. Where else are you looking?
22. If I was to call your boss right now, what would he say you need to work on/improve on?
23. Tell me about a particularly exciting project and the role you played in it.
24. What are your salary expectations?
25. If we were to extend you an offer, when would you be able to start?
26. Do you have any questions for me?

Sample Questions You Can Ask of Them

1. What would an associate at my level be expected to do as soon as they begin at your firm?
2. What are associates in my class doing right now at your firm?
3. How is work assigned? Would I be working directly for certain partners? At what level would I be managing associates more junior?
4. Why are you hiring for this position? Is it for a specific client or transaction?
5. How will I know that I'm doing well? Is there a formal review process?
6. How does your office interact with other offices in the firm? Would I only work with partners in my office, or firmwide?
7. Will I be staffed on a wide variety of matters or do you prefer associates to specialize in an area?