

# Testimonials from attorneys like you

Updated on 14<sup>th</sup> Sep. 2017



**B**

**C**

**G**

ATTORNEY SEARCH



*You are without a doubt the best recruiter I have worked with.  
You will be my recommendation to anyone who asks.*

– **Joshua Hess**

*Placed at Miller & Martin PLLC  
West Virginia University College of Law*



## TESTIMONIALS

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One of my favorite things about BCG was that they were more organized. Working with BCG made my job search easier because it took a lot of the administrative stuff away.

The first feeling I get when I think of BCG is a positive one. I get the BCG newsletters and I like what you guys say.

I would describe you positively to my peers.

🔊 [Click here to listen](#)

– **C.L.**

*Placed at Robins Kaplan  
University of California Berkeley,  
Class of 2010*

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Some of my favorite things about working with BCG were that Katy was very responsive and encouraging.

BCG made my job search easier because of the feedback I got from Katy and the search scope I was looking at before made me think about things a little differently.

BCG is responsive, professional, and a joy to work with. I would say BCG is the top recruiting firm.

I would tell a peer that it will be worth reaching out to BCG. They have connectivity and can help someone explore their potential.

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– **Jutta Frankfurter**

*Placed at Sutherland Asbill & Brennan LLP  
University of the Pacific, McGeorge School  
of Law, Class of 1998*

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I liked BCG Attorney Search because it got me a job.

– **Jonathan Lawson**

*Placed at LaDue Curran & Kuehn  
University of Notre Dame Law School,  
Class of 2006*

Things at Vedder are great. I am learning a lot about patent prosecution practice, and the people are very supportive. I'm definitely happy with the decision.

I can't thank you enough for helping me through the whole process and for lending an ear when I needed someone to talk through it. I'm very grateful.

– **Tinh Nguyen**

*Placed at Vedder Price, P.C.  
Franklin Pierce Law Center, Class of 2011*

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I found my BCG Attorney Search recruiter to be really knowledgeable about what was out there. I also found her to be very responsive and very communicative.

– **Jennifer Meeker**

*Placed at Nossaman LLP  
University of San Diego School of Law,  
Class of 2008*

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Really good turn around. Everyone was really friendly. Overall, it was a good experience and not overly complicated.

– **Daeyna Grant**

*Placed at Venable LLP  
Columbia Law School, Class of 2008*

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BCG Attorney Search has good market punctuation and is easy to work with. I didn't really have to do anything.

– **Clyde Crane**

*Placed at Schwabe, Williamson & Wyatt  
The George Washington University Law School,  
Class of 2009*

Today is my first day at KTS. It looks like I'll do well here, and Dennis and Larry seem really cool and should be great to work for.

Thank you so much again for helping me find this job — it was a pleasure working with you and I appreciate all of your efforts to get me placed! Please keep me in your “rolodex”. Hope to cross paths again. Have a good week.

– **P. K.**

*Placed at Kilpatrick Townsend & Stockton LLP  
Drexel University School of Law, Class of 2010*

Besides the fact that I got the job, the recruiter I worked with was friendly. You guys are worth paying attention to.

– **Eric Lauritsen**

*Placed at Greenberg Traurig, L.L.P.  
Duke Law School, Class of 2014*

One of my favorite things about working with BCG was the ease of the processes, even doing it long distance.

I was given a list of firms that met what I was looking for, so working with BCG took out some of the leg work for me. Then I was able to learn about opportunities that weren't posted.

The first three words that come to mind when I think of BCG are easy, thorough, and knowledgeable.

I would say that if you want to make the process a lot easier, then BCG would be a great company to work with. Also if you would like to get a realistic view of what you can get, and what type of positions are out there, then it is a great company to use. [🔊 Click here to listen](#)

– **Elizabeth Hall**

*Placed at Ice Miller LLP  
Emory University School of Law, Class of 2011*

One of my favorite things about working with BCG was the personalized attention. It may sound cliché, but I have worked with some other recruiters, but Christina was phenomenal. She tailored searches to what we talked about. Overall she was very, very responsive to what I wanted.

Working with BCG made my job search easier in every way. Christina took over the job of looking, submitting me to places, and following up. It was very helpful time management wise.

The first words that come to mind when I think of BCG are outstanding and personalized.

I would rank BCG at the top when compared to other recruiting companies I have worked with.

How would I describe BCG to a peer of mine? I would tell them that if they are serious about wanting to find a new position that they should go and see you guys. [🔊 Click here to listen](#)

– **J. A.**

*Placed at Newmeyer & Dillion, L.L.P.  
Loyola Law School, Class Of 2011*

I think you guys are really responsive. I mainly worked with Katy Anderman and Claudia Barnes and they were both really responsive and I felt like they really cared about my situation and the best fit. They were very pleasant to work with; it wasn't tedious to be on the phone with them. Working with BCG made my job search easier because I did not have to apply to anything on my own.


The first words that come to mind when I think of BCG are fast and reliable. I have already referred people to BCG. [🔊 Click here to listen](#)

– **Anonymous**

*Placed at Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.  
George Washington University, Class of 2015*

## TESTIMONIALS


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Harrison is very thorough, on top of it, proactive and hard working. It took a lot of pressure off me for you to do the work. The word that comes to mind when I think of BCG is connected. I haven't worked with many recruiters, but BCG is the best one so far. I would definitely recommend you guys. Working with you was a very good experience and was very helpful. I would tell someone else that working with you could only be a good thing.  [Click here to listen](#)

– **Stacey Bradford**

*Placed at Groom Law Firm  
Washington College of Law, American  
University, Class of 1994*

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I felt that the individuals that I worked with were very responsive and worked hard to figure out and find a job that was right for me. It allowed me to continue working, instead of having to focus and put in a lot more effort than I would've liked to find a job. The first three words that come to mind are dedicated, persistent, and successful. You guys are great and I would recommend you.  [Click here to listen](#)

– **Cameron Williamson**

*Placed at Kirkland & Ellis LLP  
Duke University School of Law,  
Class of 2015*

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I am very happy to be working with you, my recruiter and BCG.

– **Silena Paik**

I really liked the weekly report that was sent. I really liked that Christina text messaged me and she was really good at checking in and following up on the interviews. It made it 100 percent easier; I found a job in no time. I did not have to write thank you letters, I didn't have to be hunting around. A lot of the jobs aren't posted anywhere. The first three words that come to mind when I think of BCG are helpful, experienced, and productive. BCG is at the top of the list when I think of recruiters. If I was recommending you to others I would tell them that that you are a recruiting firm and that you work really hard to get people jobs. You contact them, and talk with them about their resume and what they want and what they are looking for. You are really good at getting someone a position that they want.

 [Click here to listen](#)

– **A.K.**

*Placed at Fisher & Phillips LLP  
The Ohio State University Moritz College  
of Law, Class of 2009*

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My recruiter contacted me quickly after my initial contact with BCG. She took the time to get to know me and understand my job search requirements. She identified all possible openings for me, and contacted me often with new job opportunities and updates on my job search. My recruiter also returned my emails and phone calls promptly, was knowledgeable about the market, was an advocate for me and had my best interest at heart. She also prepared me well for my interviews.

I would use this recruiter and BCG again if I am ever looking for another position.

– **Timothy I. McKeever**

*Placed at DLA Piper  
University of North Carolina School of Law,  
Class of 2015*

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Harrison,

Thank you! I am grateful for all that you and your team have done for me. While I did not receive a direct placement from BCG, I read every article on your site and adhered to the advice. I believe your insights and encouragement contributed to my success. I will absolutely recommend my peers contact you for potential opportunities.

– **Michael Thicksten**

*Placed at Hawkins & Parnell, LLP  
University of Miami School of Law,  
Class of 2014*

Brian and Lynn placed me at a top law firm, and I would highly recommend them to anyone seeking an excellent legal job. My goal was to work at a law firm where I could make a valuable contribution with my particular background. From the first day that I began working with Brian and Lynn, they were incredibly knowledgeable, kind, and supportive. They gave me invaluable advice and answered all of my questions throughout the process. Brian and Lynn worked very hard in finding every opportunity that could be a good fit for me. They are highly regarded and well connected in the legal community, so I knew that I was in good hands. Brian and Lynn placed me at a law firm that is the perfect fit for me given my career aspirations and I am very grateful for all their help.

– **Alyssa Ohanian**

*Placed at Cooley LLP  
UC Berkeley – School of Law, Class of 2014*

My Chicago recruiter is highly professional, seasoned, and just excellent at what they do.

– **Melisa Krasnow**

*Placed at Dorsey & Whitney LLP  
Northwestern University School of Law,  
Class of 1992*

Thank you for all of the great work you've done for me and my job search.

I sincerely appreciate your help with my job search. Of all of the recruiters I have spoken and worked with in the past six months, you are certainly the most professional and impressive one I've worked with. You do a great job advocating for your clients and getting results.

It has been a great pleasure working with you and I wish you the best.

– **Noah Rabin**

*Placed at Morrison Mahoney LLP  
Boston College Law School, Class of 2011*

Christina, my rep, was great. She listened to what I wanted. She worked really hard and found me what she could and she was really encouraging and gave good advice. And was also really understood that I might not want to go with that particular firm. She was pretty supportive. I was really busy at the time I was looking so she was really helpful in handling if I couldn't email back the firm or stuff she took care of all those things for me and that was really helpful.

– **S. S.**

*Placed at Solomon Ward Seidenwurm & Smith LLP  
UC Hastings College of the Law, Class of 2011*

You provided a lot of back-end help in terms of preparing resumes, cover letters, etc. It was good to receive possibilities on an ongoing basis, and then, all I really needed to do is say yes.

– **Andy Cochran**

*Placed at Paul Hastings LLP  
Fordham University School of Law,  
Class of 2013*

## TESTIMONIALS

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I had a wonderful experience overall. I thought that the firm was extremely responsive, aggressive, and very well organized. I thought the recruiter I worked with, Carleen Trapp, was particularly helpful and she did a great job. She identified a lot of opportunities for me and was of great assistance in terms of helping me make a decision.

Working with BCG Attorney Search got me a new job, which is the best part. I was in the process of making a geographic move anyway. Having the firm provide initial targets and then narrow that down to places that fit well with my practice area and profile the type of firm that I was looking to lateral to also made my job search easier. It made what could have been very long and painful processes quite efficient and quite enjoyable.

The first three words that come to mind when I think about BCG are responsive, efficient, and organized.

I would rank BCG Attorney Search as far and away the best I have ever worked with, no question.

I would highly recommend BCG Attorney Search to a peer of mine and let them know that your firm would be a wonderful resource if they were even considering a move. I would do this because your firm would be able to quickly and efficiently identify opportunities, and give them a really good market perspective as to what those options and opportunities would be.

 [Click here to listen](#)

– **Timothy Bennett**

*Placed at Seyfarth Shaw LLP  
Senton Hall, Class of 2003*

Nadeen was great. She sort of quartered back the whole process for me and made it easy. As a lateral, I didn't have time to do the research, write all the materials, submit them, and coordinate interviews. So just having her as the point person was awesome. I've recommended you to several of my peers. You make the process easier; you seem to have your finger on the pulse in terms of where there's a need; and in my case, were willing to move quickly to make the transition work.

– **Patrick Fanning**

*Placed at Troutman Sanders LLP  
University of Richmond School of Law,  
Class of 2013*

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They were very good about scheduling the calls, getting the process rolling. I started working with someone who was in California and he transferred me to an associate in New York. The entire process was basically seamless. Margaret picked up where Brian left off. I really appreciated the responsiveness and being able to get the process rolling quickly.

It made it a whole lot easier because BCG had their eye and ear to the ground and were able to see what openings were there and get me in the door, which I wasn't able to do on my own. I was also abroad and trying to transfer home so I really didn't have an ear to the ground. I needed someone to advocate on my behalf in the states while I was abroad.

I only worked with one other recruiter and he didn't place me. And then I started working with BCG and you did. I think it's pretty clear that you're better than him. I would recommend you.

– **Shaked Hoter**

*Placed at Cooley LLP  
Boston College Law School, Class of 2012*

Becca was great. She was super supportive and very communicative. She emphasized that getting things to firms early is really important.

– **Leighton Dellinger**

*Placed at Curtis, Mallet-Prevost, Colt & Mosle LLP  
New York University School of Law,  
Class of 2012*

My Chicago recruiter had good insight and was helpful throughout the process.

– **Richard Stanley**

*Placed at Krieg DeVault  
Baylor University School of Law, Class of 1999*

I just want to drop you a quick note and mention how pleased I am with both you and Paul in terms of your responsiveness and management of this process so far. The other recruiter I've been trying to work with has finally sent out applications on my behalf to MoFo, Wilmer Hale, Fenwick & West, and Snell & Wilmer in the California area, but I have asked her to hold off on sending out anything further to anyone else. As such, I would like to handle all applications going forward with both of you, so I've asked Paul to check into what other leads he has in the area that I previously asked him to hold off on.

Further, I was wondering if you, or another of your associates, has any leads in the Boston or Chicago area. If so, I would be happy to look into those as well.

Again, thanks for all your hard work and I look forward to talking with you again.

– **Chris Marion**

*Washington University School of Law,  
Class of 2011*

Suzanne was great to work with. BCG made the job easier for me.

– **Jiwon Hughes**

*Placed at Weil, Gotshal & Manges LLP– S.A  
Northwestern University School of Law,  
Class of 2014*

I was working with a couple recruiting companies, and you were the only ones who consistently followed up with me. It's worth giving them a try because they follow through. I was initially looking for a different type of position and it was helpful for someone to say here's what help is available out there. They are helpful and responsive.

– **Lawrence Gallick**

*Placed at WilmerHale Legal Services Center  
University at Buffalo Law School, Class of 2012*

My favorite thing about working with BCG was the proactive approach. They didn't just go after listed opportunities, but actually solicited with firms that hadn't published opportunities yet. Working with BCG made my job search easier because they submitted my resume, and the weekly status reports were helpful updates.

The first three things that come to mind when I think of BCG are professional, comprehensive, and user friendly.

You are the best recruiting company I have worked with.

I would describe you to a peer as very helpful and I would recommend your firm.

 [Click here to listen](#)

– **Anonymous**

*Placed at Weil, Gotshal & Manges LLP*



## TESTIMONIALS

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Dear Mr. Barnes, Thank you so much for your follow-up e-mail below. I am so impressed with your follow-up and efforts to continue to help me with ideas and suggestions concerning my job search. I believe that kind of attention and service is what sets BCG Attorney Search apart from the other search firms and makes it the highly successful search firm that it is. Many thanks again for your taking the time to provide this additional helpful information to me. I very much appreciate it.

– **Rachel Goldstein**

Chapman University School of Law,  
Class of 1998

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My recruiter was amazing; they were very responsive, knew the market, understood my skills and were able to figure out a good firm for me to be at.

It made it easier to have someone review my resume. My recruiter reviewed my cover letter, which was well drafted and that helped. Also targeting the potential firm helped.

The first three words are: experienced, since I know most of your recruiters have been lawyers, so I think they can understand better; being responsive; and well prepared: every time before I was going somewhere my recruiter knew what to do what and say. My recruiter was very well prepared.

I would rank you very high among other recruiting companies.

I would recommend BCG Attorney Search.


 [Click here to listen](#)

– **Meital Dror**

My most favorite thing is that I got a job through BCG. I liked that I had a good introductory call with Harrison. We had a good discussion about my background and interests which I thought was helpful. I had mock interviews that were informal with Harrison and some other people too. I thought that was good as well.

BCG Attorney Search made it easier because I didn't have to send my resume out to a bunch of firms. I just sent it to BCG and through you I was able to make contact with some firms. So that was very helpful.

Thinking about BCG brings back happy memories of getting the job I wanted.

I would say you are very helpful, and that you are different than some other search firms in that you try to find out what the best fit is for each person. You don't seem like the type of firm that just send out someone's resume to one hundred different firms and hoping that something sticks. You see what would be the best fit on both ends. You try to cater to the individual circumstances of each person.  [Click here to listen](#)

– **B.**

Fordham University School of Law,  
Class of 2009

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My recruiters make a fantastic team. They helped guide me through the entire job search and had great tips, especially about interviewing. I was completely satisfied with my experience. If the need arose, I would definitely use them again. They were insightful, attentive, and extremely pleasant to work with. I highly recommend them.

– **Ezra Reinstein**

Harvard Law School, Class of 1998

I am writing to provide my unreserved praise of your recruiter, Nadeen Weybrecht. Nadeen reached out to me in response to an online submission through the BCG website and from our first interaction I was struck by her professionalism and thoughtfulness. Having taken a step out of the legal industry for several years, I was concerned that recruiters would have little interest in my resume. What others saw as an obstacle, Nadeen saw as an asset. Over the following weeks, Nadeen acted as a counselor, coach and cheerleader in her tireless efforts to find the perfect placement for me in the dynamic New York legal market. She looked at my experience with a careful eye and presented my work history to prospective employers in a truly compelling manner—resulting in multiple interviews at top tier firms. Nadeen worked with me directly to prepare for the interview process and gave practical advice on what to expect and how to respond to the situations and environments her clients confront during the interviewing process. She worked outside of the “normal channels” to get my resume and credentials in front of firms, even if those firms did not have any known openings. I was particularly impressed that Nadeen connected me to other BCG recruiters across the country when I desired to broaden my search. During each of our interactions, it was clear to me that Nadeen genuinely cared about me and her other clients and was willing to help in any way possible to find the right next step. I look forward to recommending Nadeen to any colleagues in need of a recruiter and know that she will provide the same professional, personable and passionate service she provided to me. I would be happy to provide any additional information or to serve as a reference for any potential candidates—it would truly be my pleasure.

Many thanks,

– **Tim Swearingen**

Baylor University School of Law, Class of 2006

My recruiter in Los Angeles was absolutely wonderful. I had a difficult time finding a job because of my focus in my practice area. A lot of recruiters gave up on me. They would get very excited, but after a few weeks or months they would have trouble placing me and they would give up. And my recruiter did not. My recruiter was interested in me and she was very determined. My recruiter was able to get me interviews at great firms. They stuck with me until we found a placement, a good home for me. And I really appreciated that. Working with BCG opened a lot of doors for me, because even though I was searching for jobs myself and applying, I might not have seen a lot of the job postings. Also, I was not able to reach the recruiting officers at law firms. Having my recruiter advocate on my behalf and check on the status of my submission was really helpful. I would not have been able to do that myself. I would highly recommend BCG.

– **Marina Andrews**

Fordham University School of Law,  
Class of 2010

If it means anything to you, as a Duke alum, you are my favorite Harrison Barnes. Thanks for the article -- I will definitely take it to heart.

– **Jonathan King**

Placed at Hawkins Parnell Thackston & Young LLP  
Rutgers University School of Law, Class of 2008

I would be remiss if I did not tell you how valuable I believe it has been to work with my New York recruiter in this process. They made extremely constructive comments regarding my resume. I believe that my recruiter’s comments markedly have improved the resume’s content and its presentation. I cannot thank them enough.

– **Linda Brower**

New York University School of Law, Class of 1982

## TESTIMONIALS

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My first impression of BCG was very good, because Harrison and I had about a two hour phone call. I'm very surprised that he spent that much time talking with me. He was interested in my background in graduate school, and I really think that it was more like a personal conversation, rather than a conversation geared toward an object of me trying to find a job, which was cool. Another good thing about it was that I got the sense that he was really trying to drill down and get information to make sure that you guys could do a good job for me. That was probably the best part of the experience, was that first thing that happened right of the bat, and that first call with Harrison.

I was able to do things that make money while you guys were finding me a job, which made my life easier.

When I think of BCG I think of the word professional, and I get the sense that you guys don't regard me as a commodity, a fundable unit that you just need to get rid of with somebody so that you can get your cash flow going.

In my experience, I would rank you and one other person as the very top experiences that I've had.

I've referred people your way. BCG Attorney Search is a very good choice, and I would describe you as reliable and responsive.

🔊 [Click here to listen](#)

– **D. G.**  
*Placed at Slater & Matsil, L.L.P.*  
Franklin Pierce Law Center, Class of 2000

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I think it was my Washington DC recruiter's persistence. I was in a spot where the market was bad when I first reached out to my recruiter. And I think over time we were able to focus on my strengths to get me to where I am.

– **Attorney**  
*Placed at Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC*  
Boston College Bachelors Degree in Biology

Margaret helped me achieve my life-long goal of working in a big law firm. When every recruiter I spoke to said “no- you do not have the pedigree” or “your book of business is not big enough,” Margaret saw in me what my current employer did- a tenacious attorney with the motivation to succeed if given the chance.

Right from the onset, she was the only one who invested time in talking to me, getting to know me and my work, and really believed in my expertise. She focused on my work, clients, and personality, rather than my law school. And soon, following my association with Margaret I had numerous interviews with large firms. These were the same large firms that other recruiters said my credentials were not suitable for application. I am now working at a top AM Law 100 firm running my own practice group!

Margaret was very patient with me since I was unfamiliar with the “big firm” process. She talked to me almost daily about my interviews and expectations. Through her persistence and relationships, Margaret even got me an interview at a firm which initially passed and ultimately turned into a strong contender. What else can I say? She made what everyone else said was impossible - possible. Margaret is an invaluable resource for people like me, who are hard working but don't have the pedigree to be recognized on our merit alone.

Thank you Margaret.

– **Marnie Kudon**  
*Placed at Locke Lord, LLP*  
Vermont Law School, Class of 2005

I had previously been working with a different recruiter and came across Christina Brown. I immediately felt she was more on my side than my current recruiter. The level of feedback and updates I received on my progress was a huge difference over what I had been previously experiencing.

As soon as I talked to Christina I knew I had to get rid of the other person I had worked with. She gave me information on the process and on the market that the other one had never done. That's all I needed. I got a job interview within a week or two from a firm I had been waiting for a month or more on. I think just the quality of the service, the attention to me, and the help and all the materials I was given to prepare interviews and so on made the difference.

Working with BCG Attorney Search gave me the right job for me. It helped me find that first right job. The first three words that come to mind when I think of BCG are exceptional and taken care of.

I would say BCG Attorney Search is definitely ranked number one among other search firms. My experience is somewhat limited. Although I have dealt with at least two or three others, and some that I contacted I never got much back from. It is definitely number 1. I can't imagine having a much better experience.

BCG Attorney Search really helped me, gave me a lot of attention, and got me through the process quickly and without paying or much else.

[Click here to listen](#)

– **J. T.**

*Placed at Dorsey & Whitney LLP*

Patent Agent, Date is USPTO registration 2006

Katy seems great and I'm happy to be working with her. I enjoyed your interviewing-skills article, especially the list of questions to ask.

– **Eric A. Greenbaum**

St. John's University School of Law, Class of 2010

I started working with Claudia ... She was really good. She kind of just jumped in and said, "Can I help you? Can we talk about this? What can we do? What are you thinking about?" I had some other offers that were through a different recruiter. Of course she emphasized the Milbank offer, but I believed what she said when she compared them, and I appreciated her advice. She also was open, and she said do you need help on neighborhoods and moving and all that stuff. I feel like she has handled this a lot. She knows what's going to happen. I debated asking for a signing bonus, since I had multiple offers. She then contacted Milbank and their recruiter and said would this be bad? We ended up finding a good way to get me a litter better deal than the original first offer. So I really appreciated her, her knowledge, and knowing how best to approach that and giving me advice on what and what would not be a good idea...and then I got an offer, which was amazing.

As far as getting a little bit better offer I think that was something Claudia was able to help, and I'm not sure I would have been able to do myself. It was nice to kind of have the in-between, for her to talk to their recruitment staff, so I didn't have to directly ask a partner, just to kind of test the waters. So I think that was where it was more helpful than had I been on my own.

The first three words that come to mind when I think of BCG Attorney Search are big, opportunity, and overall knowledgeable.

I would describe it as...full of experience and opportunities. Keeping things confidential, like as you will too. So if you reach out, make sure both sides are confidential and I think that is respected. I like that. I would say there are a lot of people, I think I had six or seven people from BCG at one time or another connect with me on LinkedIn within about a three month span. I would say they are not all created equal. I would say talk to, and look at background and experience, before you decide which person you want to be your primary contact. [Click here to listen](#)

– **Ryan Baggs**



## TESTIMONIALS

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A lot of times when you work with others it's just a series of emails back and forth but, at least with the recruiter I worked with at BCG, we had a number of telephone calls as well. I think that was probably the best part, because things can get lost in emails that are not in telephone conversations.

Working with BCG helped me because I knew there was someone who was already working to find the list of places that have openings that I might be suited for. So instead of me going through and searching through a lot of different databases online and trying to match myself up, I have someone who is doing that; and a business who gets the information through which it can be filtered.

When I think of BCG I think of empathy, and a recruiting firm that is working for you.

BCG Attorney Search is at the top of the list. I have worked with a few other recruiting companies and yours is the one that is the most persistent in contact back and forth and not dropping off the radar for large periods of time.

I would describe you as a professional company that will work for you to get what you need.

🔊 [Click here to listen](#)

– **Michael Kowsari**

*Placed at Frantz Ward LLP*

The Ohio State University Moritz College of Law,  
Class of 1996

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It made it easy in that I really didn't have to look at postings on my own and I also didn't have to do the cover letter, which was super helpful. The firm that I got placed at, the HR rep, he used to work for BCG so there's already some sort of familiarity and something that was helpful going in and starting the process.

– **Melissa Shimizu**

My recruiter recently worked with me when I decided to change firms, and was a terrific resource throughout the whole process. My recruiter worked long hours to make sure that I was exposed to as many quality opportunities as possible and always was available for advice or to answer any questions I had. I wouldn't be at my wonderful new firm without my California recruiter's help and dedication! My recruiter is fantastic.

– **Alexandra Hoffman**

*Placed at King & Spalding LLP*

University of San Francisco School of  
Law, Class of 2013

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One of my favorite things about working with BCG was the fact that they were willing to send applications out to firms that didn't have posted openings.

BCG was willing to do all the leg work, so I was able to concentrate on my current position, and concentrate on the interviews.

The first three words that come to mind when I think of BCG are diligent, aggressive, and persuasive.

BCG is definitely a good option if other recruiters do not seem sufficiently aggressive or interested in your career. 🔊 [Click here to listen](#)

– **Anonymous**

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Your essays show a rare level of maturity, insight and professionalism that is missing too often from the business of law. Thanks for sharing them.

– **Shelley Ewalt**

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I had a really good experience. I worked with Margaret Gilleran. She was great, very responsive. I loved the position I was placed in; I'm still there obviously. It was kind of a unique position she found for me [and] it ended up being a great fit. It was super easy. Margaret gave me great feedback on my resume. She got in touch with a bunch of different firms that were hiring and set up interviews for me. What I thought was particularly helpful was she forwarded me a bunch of materials to prepare for my interview. Those materials were really helpful to me. I would definitely recommend BCG services.

– **Frank Sciremammano**

Syracuse University College of Law, Class of 2012

I have been very impressed with your recruiting firm...I was previously working with a recruiter from another firm, and was not happy with the progress there. In the few short days I've been working with your firm and with Christina, she has already done much more than the other recruiter had done in several weeks' time...

I am very pleased and excited to be working with your firm. I feel listened to and taken care of. I am excited to be interviewing and look forward to my future in Seattle...

Again, thank you for the message, the attachments, and all of the help you both have been giving me.

– **Jonathan L. Tolstedt**

I found this article extremely helpful (The #1 Attorney Career Killer That Attorneys Are Never Taught). I wish I had this information 20 years ago when I was asking these questions. You give a great voice to what it means to practice law. Not harsh, at least not unfairly harsh, but you nail it.

– **Marc Sommers**

I worked with Christina Brown over several months; I really enjoyed working with her very much. She was very personable and very responsive. She really was a pleasure to work with. It made the process much more enjoyable and more efficient. She was just a joy to work with.

Working with BCG Attorney Search made getting a job much easier, because my recruiter had the contacts with the recruitment directors at the various firms. That made it much easier for me to get interviews with those firms than if I would have submitted my resume cold without that connection through BCG. So, I think it was really vital in getting me interviews and helping me eventually land with Husch Blackwell.

The first three words that come to mind when I think of BCG are helpful, professional, and I think in my case the third word would be indispensable. I don't think I could have gotten placed in my current position without your help.

I would rank BCG Attorney Search right at the top. I have occasionally worked with other recruiting companies, but your company by far was the best experience I've had.

I would obviously recommend BCG very highly based upon my experience with the company. I found the company and in particular Christina to be extremely helpful, knowledgeable, and really indispensable in helping me with my search. It was over all a very good experience for me and I would highly recommend the company.

🔊 [Click here to listen](#)

– **R. R.**

Placed at Husch Blackwell LLP

Georgetown University Law Center, Class of 1990

My recruiter in California was able to spot an opportunity that was perfect for me, and I am happily settling into a new position thanks to their hard work and assistance.

– **Shahiedah Coates, Associate,**  
Prominent Municipal Law Firm

## TESTIMONIALS

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My recruiter in New York has been great in facilitating my job search process and already identified several potential opportunities. If any of my peers are seeking opportunities in the legal field and will make great candidates, I will refer them to BCG.

– **Stephen Cheng**  
Cornell Law School, Class of 2007

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I really appreciate your kind words. You are without a doubt the best recruiter I have worked with. You will be my recommendation to anyone who asks.

– **Joshua Hess**  
Placed at Miller & Martin LLP  
West Virginia University College of Law,  
Class of 2008

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I was just notified yesterday that Fenwick is inviting me for a phone interview. It's all thanks to my California recruiter. I am extremely grateful for their help (and the help of the BCG team in general) and will forever be in their debt.

– **Richard Praseuth**  
Placed at Kirkland & Ellis LLP  
Loyola Law School, Class of 2010

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The responsiveness, whether it was by email or by phone call. And then keeping on track of the schedule of the interviews I had. I would always get text messages beforehand. The responsiveness was very good.

– **Keerthika Subramanian**

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I am very pleased to work with an individual like you who is highly experienced in law. Your firm is the most ideal to find employment opportunities in for individuals like me who are interested in patent law opportunities. In our several conversations, it was quite apparent that you know and appreciate my credentials. Thank you very much for all your advice and hope that I will be able to find a position soon with your help.

– **Raghavan Rajagopalan**

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I was only able to respond to one job. After that I was blocked either by your ads covering the place where one sends their message by your ad asking me to buy your services or by a message that my response either did not go through because that there was a danger of some sort. It seems that you only want me to pay for your services even though I was entitled to free use at the time. No thanks.

– **Alvin Meyers**  
Northwestern University School of Law

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I liked how many resumes BCG sent out for me. I felt my resume was always going out and there was consideration put into what kinds of firms and locations I wanted to concentrate on. There was constant communication and updating on whether you were or weren't hearing back on my resume and the possibility of interviews getting scheduled so that was really nice- the level of communication.

– **Jessie Kempf**

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Thank you for your note, and for the connection. I enjoy reading your emails/blog posts. Take care

– **Arunan Arulampalam**

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I had the absolute pleasure of working with Margaret during my job search.

Not only was I looking to make a move to a new firm, but I was looking to move to a different city as well. From New York, Margaret was able to find many quality opportunities for me in various cities along the East Coast, until I was finally able to narrow it down to one city. Margaret spent countless hours on the phone with me discussing my career, why I wanted to leave my firm, what I was looking to get out of my new job, and what type of positions would be appropriate for my career level. She also presented a few opportunities that were slightly out of the box that I might not have considered had it not been for her.

Margaret put an immense amount of effort into helping me obtain a position that I would be happy with, including helping me revise my resume, calling me to discuss the details of various openings, and calling me before and after each and every interview to help me prepare and to debrief with me afterwards. I am not sure that many other recruiters would go to such lengths.

Something that is very important to me is that Margaret was never pushy - if I did not want to apply to a certain position, we always discussed why so that she could fully understand where I was coming from, and she always respected my wishes about where to apply. Additionally, I never felt like I was running after Margaret for updates or information - she was always in close contact with me throughout the process.

Only a week or two after Margaret submitted my resume to various open positions, I had multiple interviews and callback interviews, and within 3 weeks I had a job offer, and 2 weeks later another. Margaret also helped me navigate the slightly awkward task of communicating with the firm where I had the standing offer while I was still interviewing for other positions. I was extremely surprised at how smooth and easy the process had been, and I am sure it was due to Margaret's efforts. Margaret also made herself available to me anytime I needed her throughout the process - nights, weekends, etc., in order to be sure that I felt comfortable with my job search.

I believe that Margaret truly cares about the individual she is working with and goes to great lengths to ensure that the individual finds a position that he or she will be happy with. I have already recommended Margaret to several of my friends and will continue to do so in the future. In fact, I am still in contact with Margaret months after my job search ended, and plan to continue to do so!

Not only was Margaret great, but I was extremely pleased with BCG as a whole as well. Margaret is an extremely knowledgeable and trustworthy source in her field, but if by chance she was unsure about something, she would reach out to her fellow recruiters at BCG and would always have an answer for me very quickly. I would definitely recommend BCG Attorney Search to anyone who is considering looking for a new position.

***– Junior Corporate***



## TESTIMONIALS

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You'll be pleased to know that Lisa has been a fantastic addition to the Griffin family. She has done a wonderful job and has established tremendous credibility with others at the hospital. She is the best hire I've ever made. I'm thankful that we worked together and that you presented this opportunity to her.

Look forward to speaking in the future and many thanks again!

– **Todd Liu**

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My favorite things about BCG are that they seem to know of every opening and are pretty thorough. Working with you made my job search easier because you guys know all of the openings and all of the firms to contact.

I would rank BCG very high among other recruiting companies I have worked with and would recommend you highly to one of my peers.

 [Click here to listen](#)

– **Anonymous**

*Placed at Latham & Watkins LLP*

Columbia University School of Law, Class of 2009

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Hi Christina, I have cleared conflicts and am going to move forward at Downey Brand. I will inform Murphy Austin. You can let the other firms know. Thank you so much for your help. It's clear that you're great at your job. If I know of anyone looking to make a move, I'll surely refer them to you. Thanks again.

– **D. F.**

Boston College Law School, Class of 2010

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Exceedingly good life information for everyone.

– **Thomas J. Kesoilts**

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When I was an associate at Simpson Thacher and looking to go in-house, my recruiter At BCG Attorney Search placed me as Special Counsel to the Chairman at MacAndrews & Forbes Holdings Inc., an especially prestigious and competitive placement. I had an extraordinarily positive experience working with my recruiter. She was extremely responsible and attentive.

– **Scott Laton**

Columbia Law School, Class of 2003

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I receive several of these emails a day. The boilerplate message always says something to the effect of "this job would be perfect for you based on your experience!" but in fact nearly all of the job postings have little to do with my experience or interest. Lately they haven't even been relevant to my profession/industry.

– **Carla Cheung**

Brooklyn Law School, Class of 2007

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I'm so impressed with your firm. I have a number of colleagues looking for jobs and will forcefully suggest that they work with your team. You're the only recruiters I'd give an A+ rating. No one can guarantee you a job, but you guys do everything you can to find and monopolize on opportunities.

– **John Astor**

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I worked with Nadeen Weybrecht and she was wonderful. She was my favorite thing about working with BCG.

– **Sarah Warren Smith**

*Placed at Troutman Sanders LLP*

University of Richmond School of Law,  
Class of 2011

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My favorite thing overall was that it streamlined the process for me no way I would be able to devote the time required to gather materials and put together cover letters and mass mail. It allowed me to work at my prior job and allowed the process to move forward even though I couldn't devote all my day to it.

– **David Rodriques**

I enjoyed speaking with Katy today. She seems to be an excellent recruiter and is certainly a pleasure to work with. I appreciate BCG's help as I make this transition to Boston.

– **Allison Graves**  
University of Alabama School of Law,  
Class of 2008

I have enjoyed working with Katy and I look forward to learning more from you in the future.

– **Jiayi Jiang**  
Brooklyn Law School, Class of 2010

This was a real great find that I did not know much about, but I believe is a great fit! Thanks again.

– **R. B.**  
Yale Law School, Class of 1990

Your website and articles have been like a favorite movie over the years. I don't watch them every day, but when I do, they always seem to reveal something new and worthwhile.

– **Joseph Simpson**

I connected well with Katy in terms of her understanding what I was looking for in a position, understanding what my strengths were and how to best bring up me as a candidate.

– **Ryan Stronczer**  
Placed at *Akin Gump Strauss Hauer & Feld LLP*  
George Mason University School of Law,  
Class of 2014

I would highly recommend working with my Los Angeles recruiter. My recruiter is professional, responsive, and supportive.

– **Jennifer Roberts**  
Placed at *Duane Morris*  
University of Utah S. J. Quinney College of Law,  
Class of 2002

I'm glad to be working with my recruiters in California again, as they were very helpful in my 2010 job search.

– **Chris Garrett**  
Columbia Law School, Class of 2009

I really appreciate your daily columns. After being stressed out about being unemployed since February, I just accepted a wonderful offer that I am really excited about by following your advice. Thank you so much. I want you to know that your efforts have a concrete effect on people's lives.

– **S. A.**

My recruiter in New York has been wonderful and has already shared some encouraging news.

– **Levi Y. Goldman**

## TESTIMONIALS

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I loved the recruiter I was working with, she was super knowledgeable. She understood the schedule that I was working under, you know big law. She was very accommodating to changing things around; she didn't put a whole lot of work on me. It was great.

Working with BCG was truly a partnership, where I provided her the information and then she took that information and was able to map that information into something that actually made sense to me. So it wasn't just random jobs, like you get with the blast emails.

The first three words that come to mind when I think about BCG are dedicated, thoughtful, and diligent.

How would I describe BCG? I would say you guys are excellent. I have worked with one off people before, and you guys are significantly better. You bring to bear an entire staff of recruiters that had connections across the United States and are constantly mining those connections, versus having one person in a very specific market. That also provides you the time to drill down on very specific skill sets. So I would very much recommend your firm, because of your ability to leverage those contacts and also focus on specific skill sets.

 [Click here to listen](#)


– **Robert Holland**

*Placed at Pepper Hamilton LLP  
University of Pittsburgh School of Law,  
Class of 2012*

I worked with Claudia and I just really liked her. She actually still keeps in touch. It seems like it was really about finding the right fit, and even if she wasn't the right fit she would still be there for me, so I really like her.

Working with BCG made it so I didn't really have to do much in terms of following up. She gave me advice on that. She let me know what was out there, and then she handled a lot of the negotiation process. So I didn't have to deal with that directly, which is good when you are working from home.

The first three words that come to mind when I think of BCG are friendly, reliable, and helpful.

I have had a better experience with my recruiter than many other people that I know. I would definitely recommend Claudia. Honestly I would just say that she is fantastic to work with and a really great person. You really need to trust the person that you are working with, especially since they make commission off of placing you. So if you don't really like or trust the person, there isn't much of an incentive to believe they have your best interest at heart. That's probably why I chose Claudia.  [Click here to listen](#)

– **Samantha Duplantis**

*Placed at Mintz, Levin, Cohn, Ferris, Glovsky  
and Popeo  
Tulane Law, Class of 2011*

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Very responsive, obviously successful, and Harrison really listened to what was looking for as well.

– **Tayanah Thomas**

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Responsive company.

– **Russell Klein**

*Placed at Citi  
Columbia University School of Law, Class of 2006*

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Some of my favorite things about working with BCG are that it was successful and that they are easy to work with.

Working with BCG made me more aware of opportunities I didn't know about. It made the communication easier with the law firm that I eventually went to.

The first three words that come to mind when I think of BCG are professional, effective, and responsive. I would rank BCG at or near the top compared to other recruiting companies.

BCG is a very strong placement firm. I have a general impression that a lot of firms are just small shops that have a few connections but can't cast a wide net for you. BCG is the opposite. They are able to get in front of lots of potential opportunities, and [help you] put your best foot forward. [Click here to listen](#)

– **A. C.**

*Placed at Reinhart, Boerner, Van Deuren Wisconsin Law School, Class of 2005*

I liked Jennifer McNeil. She helped me get this job, and I didn't realize that this was a position that was available.

BCG was responsive, professional, and confident. I would say that you are the best recruiting firm. BCG was very helpful for me.

[Click here to listen](#)

– **K.R.**

*Placed at The Kullman Firm University of Florida School of Law, Class of 1987*

Thank you team for your hard work and patience. I am grateful and so impressed.

– **Ish (O.A. Ishmael)**

Julie Lehrman in the Chicago office found me my job. She was very helpful, she was very responsive and she got results. I had a resume that was a little non-traditional since I had moved a few times. I don't know what she did, but she got results. She also set up interview coaching sessions with me.

Julie did a lot of the leg work. I never had to follow up with her to see the status or anything, as she kept me regularly up to date. It was about three weeks between the time I was working with her and the time I got a job. It wasn't a long drawn out process.

I found Julie to be very professional, effective, and legitimate. Maybe a better word is actually knowledgeable. Julie called me, she understood what she was selling, and she understood the process really well. I think she handled it like a pro.

I would rank BCG as the top recruiting company. I would recommend you guys wholeheartedly.

[Click here to listen](#)

– **Brittany Barrient**

*Placed at Ballard Spahr Tulane University Law School, Class of 2010*

I think my favorite thing about BCG is that they identified openings with firms that I wouldn't have otherwise known about. Working with BCG made my job search easier because I was able to continue doing what I needed to do during the day. The first three words that come to mind when thinking of BCG are easy, fast and diligent.

I would tell others that they should definitely use BCG. You are very easy to use and very helpful. You make the whole process very easy.

[Click here to listen](#)

– **John Clifford**

*Placed at Shulman Rogers George Washington University Law School, Class of 2012*



## TESTIMONIALS

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Working with BCG was great. It was very communicative. They were not just talking to me and letting the ball roll, they were proactive in asking me if there was any assistance I needed, what I was interested in, and what I was curious to look in. Harrison talked with me personally on several occasions. It was overall a good experience, and I would recommend BCG to anyone that is doing a job search now.

Working with BCG [made my search] a lot easier. There is a lot out there on the internet. Throughout my searches in the past years, which unfortunately have been frequent, it is easier to have a person on your team, and not needing to do it all for yourself. Overall the biggest thing I thought I benefitted from were Harrison's connections and his knowledge about different areas. He tried to get to the true nature of what I like and what I'll be happy in, and he was a go getter on my behalf.

To be honest I have tried to do this on my own a couple times. In doing my research I realized that with big firms and big companies it's very tough to get someone to read past your cover letter. You have to come as a referral or have somebody recommending you. I did a couple cold calls, but me contacting the firm directly was not the same as something coming from a recruiter.

If things didn't work out or if I didn't like where I was I would definitely reach out to you guys first.

🔊 [Click here to listen](#)

– **Joanne Hodge**

*Placed at Harris Beach  
Georgetown University School of Law,  
Class of 2004*

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Katy was nice responsive and, she gave good advice. It is good to have an advocate in the process, a third party that can speak for you.

– **Attorney**

*Placed at Cleary Gottlieb Steen & Hamilton LLP  
University of Pennsylvania Law School, Class of 2012*

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My favorite thing about BCG is that they are very proactive, and they also are always a step ahead. When I worked with them they were always giving regular updates, I never had to follow up with anything. They were very responsive, and if I ever had questions they were always there when I needed help. I guess most importantly, they were very informative and they kind of gave me advice throughout the whole process. I've used other recruiters before and they haven't been as honest or informative as BCG was.

Working with BCG made my job search easier because they were honest and upfront. They gave me all the information that I needed, and were available throughout the whole process. Whenever I had questions they were there to answer them. They were also really helpful when it came to negotiating offers. That's when a lot of candidates need someone to step in and negotiate on their behalf, and I think they did a wonderful job in that respect.

The first three words that come to mind when I think of BCG are reliable, helpful, and informative.

If I was describing BCG to my peers, I would say if they had to make one phone call, they should make sure that that phone call was to BCG, absolutely, without a doubt. My experience with them has been really good. I have absolutely no qualms recommending them to anybody else.

🔊 [Click here to listen](#)

– **M. D.**

*Placed at Katten Muchin Rosenman LLP  
London College of Law, Class of 1999*

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My favorite things about working at BCG were Harrison and Carleen. I like them both. Working with BCG made my job easier because they were really good with scheduling and giving good information.

The first three things that come to mind when I think of BCG are that they are competent, informative, and pleasant. I would recommend you guys.


– **Attorney**

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You guys had a lot of institutional knowledge regarding the field of law, especially big law, and making a lateral move. Kind of how to make yourself more marketable and things like that. A lot of that was actually really on point and really useful and helpful. I didn't really have a great mentor or contact kind in the location I was trying to move to, as I was trying to make a move to Houston. I didn't have anyone to bounce things off and get feedback from. So you guys were really, really helpful on that.

You guys really did take everything off of my plate, in terms of coordinating everything. I've worked with recruiters in the past who really didn't handle everything. In terms of getting my resume out there, facilitating interviews, and coordinating things you guys did all that for me and I really appreciated that. It allowed me to focus on my job.

I would describe BCG as capable, efficient, and professional. I would rank BCG as number one. You guys were honest with me and Harrison was as well. I appreciated that he took the time to work with me.

I think one of the biggest things I found out was how Harrison was. That was a big thing for me, because so many recruiters are just constantly out there trying to generate candidates. And while they are all very complimentary of me, all they have seen is my file on the firm website. Harrison was complimentary of me once when he reviewed my bio, but then after he had reviewed my resume and we had spoked a couple of times, I actually thought he was giving me honest feedback about things that I said, what the reality of me getting a job was in the market, and what my options were in the market. He also talked about what mattered and what didn't, kind of where I fit in based on the law school I went to, things like that. And that is really valuable, because you get so many calls and so many emails as an attorney at a large law firm about this stuff. Most of it's just fishing. So to have somebody that actually paid attention, once I gave him my information, and thought about it and gave me honest feedback was really valuable.  [Click here to listen](#)

– **Jessica**

*Placed at Wilson Sonsini Goodrich & Rosati*

Southern Methodist University Dedman School of Law, Class of 2011

My favorite thing about working with BCG was that they were fast and knowledgeable. They were able to make my job search easier because they helped prepare me for interviews successfully. They knew people and had contacts with the firms I was interested in. I would describe them as being very competent.

– **Attorney**

*Placed at Akin Gump*

George Mason University School of Law,  
Class of 2014

The folks that I worked with were great, all around. The quality, response time, listening and communication. They were just great folks. I had a good experience and they are reliable. I preferred working with BCG and that is why I ultimately did work with you, in terms of the personal connection and the personal attention. I would come back to you in the future.

– **Attorney**

*Placed at Hunton & Williams*

Cornell Law School, Class of 2008

## TESTIMONIALS

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I worked primarily with one recruiter, and she was very responsive, I felt like she always had her eyes on a potential opportunity for me, always followed up, and was very engaged in my job search. Working with BCG took some of the burden off of me in terms of looking for potential opportunities, and a lot of the more logistical and practical aspects of it were a lot easier. It was nice to have someone to speak to and help with some of the stress that goes along with finding a new job.

The recruiter I was working with in particular was very helpful, very engaged, and I felt like she really valued my goal of finding a new job.

I would absolutely recommend BCG, especially the particular recruiter that I used.

 [Click here to listen](#)

– **M.C.**

*Placed at Perkins Coie LLP*  
Boston University School of Law, Class of 2011

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Some of my favorite things about working with BCG were the national breadth of professionalism, and the quality of the employers. Working with BCG took a lot of the stress off of me of having to go out and find jobs, especially since I knew that law firms don't publish all of the time and they just go to researchers. BCG has an efficient process for its candidates.

You have higher quality positions in larger firms more than other recruiting firms.

– **Attorney**

*Placed at Husch Blackwell LLP*  
American University Washington College of Law,  
Class of 2011

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I really liked my consultant, she helped me prepare for interviews, I had a lot of questions that she responded to. She also helped with my interview preparation, and how to negotiate getting the job offer.

BCG helped make my job search easier because my consultant taught me how to make a lateral move and gave me interview prep. The particular job I was looking at, I had seen a post on the BCG website, then I contacted BCG. They then put me in contact with the person I worked with. She was really helpful in terms of helping me figure how to do the logistics of a lateral move and how to prepare for the interview. She also helped me work on my resume. Those kind of things were very useful.

The first words that come to mind when I think of BCG are helpful and responsive. My recruiter did a very good job.


– **Attorney**

*Placed at Paul Hastings*  
University of California School of Law,  
Class of 2013

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I liked the frequency and competence of communication. Working with BCG made my job search easier because it made me aware of the opportunities available.

The first three words that come to mind when I think of BCG are promptness, respect, and efficiency.

I would rank BCG pretty highly compared to other recruiting companies I have worked with, and I would recommend you favorably to one of my peers.  [Click here to listen](#)

– **David Shotlander**

*Placed at Frommer Lawrence & Haug L.L.P.*  
George Mason University School of Law,  
Class Of 2006

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One of my favorite things about working with BCG was the nationwide reach.

🔊 [Click here to listen](#)

– **Anonymous**

*Placed at Ladas & Parry LLP*  
University of Dayton School of Law,  
Class Of 2005

I think you guys were really thorough, you found a lot of opportunities I probably would have struggled to find on my own. You also did it fast, and you provided them to me without me having to go back to you and ask what was in the pipeline every week.

I think the biggest thing that you did to make my job search easier was just helping me prepare for the writing sample that I had. Someone called me from BCG and they walked me through what they expected from the writing assignment, in terms of how to address it. Then they proofed it and helped me come up with the most well-constructed argument.

The first three words that come to mind when I think of BCG are thorough, professional, and hard working. I would rank you as much better than other recruiting firms. I felt like you were trying to find something that fit me, rather trying to fit me into anything that was available.

I would definitely recommend you to my peers. I was definitely excited about the opportunities that you could put in front of me, you were thorough in helping me to prepare for interviews and things like that. You also had good materials in terms of helping me construct my resumes and cover letters and things like that. All around I thought it was very high quality. 🔊 [Click here to listen](#)

– **J.Y.**

*Placed at Greenberg Traurig*  
The University of Virginia School of Law,  
Class of 2013

One of my favorite things about working with BCG was how responsive they were. Working with BCG made my job search easier because it gave me a lot of time.

The first three words that come to mind when I think of BCG are helpful, connected, and experienced.

I would rank BCG at the top compared to other legal recruiting companies, and I would recommend you to a peer. 🔊 [Click here to listen](#)

– **Isaac Swaiman**

*Placed at HOGAN LOVELLS*  
University of Minnesota Law School, Class Of 2013

Katy was very friendly, engaged, informative, and hardworking. Working with BCG made my job search easier because I didn't have to do anything. I didn't have to do any searching on my own.

The first three words that come to mind when I think of BCG are professional, informative, and friendly. I would definitely recommend you guys to others. 🔊 [Click here to listen](#)

– **Anonymous**

*Placed at K&L Gates LLP*  
University of Miami School of Law, Class Of 2013

I think Jamie did a really great job, and I really appreciated her help. I think Jamie was very confident, friendly, and aggressive.

Working with you made my job easier because it helped me get a job. I'd rank you very high compared to other recruiter companies I have worked with.

I would recommend you to others, and would tell them that this got me a job. 🔊 [Click here to listen](#)

– **Hays Ellisen**

*Placed at Fox, Swibel, Levin & Carroll*  
, Class of 1996




## TESTIMONIALS

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I thought Lynn was really great. She didn't push me into one corner or another. I had some really aggressive experiences with recruiters, one of whom actually disclosed to people at the firm that I was looking to try to attract them as well and things like that. I really appreciated that she handled herself ethically. My experience was professional and above board. BCG did all of the work, and they really earned their commission. They were aggressive in contact, and from my experience they did everything I would have wanted them to do.

Working with BCG made my job easier because they provided all the listings and I submitted [my choices]. They gave me advice regarding how to interview and things like that. It was very good.


The first three words that come to mind when I think of BCG are aggressive, large, and significant. I would rank BCG right at the top compared to other recruiting companies I have worked with.

I'd recommend Lynn. To me, just candidly, it is about the individuals. I was lucky to work with one of the best people, and I would recommend her. I think there were also great materials. To me it's 90% about your person and 10% about the firm.  [Click here to listen](#)

– **D.T.**

*Placed at Raines Feldman LLP  
Boalt Hall, Class of 2012*

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I think BCG's website is good. Working with BCG helped with my job search because they help with everything. BCG is efficient. I would describe BCG as very good.  [Click here to listen](#)

– **Wei-Cheng Lai**

*Placed at Slater & Matsil LLP  
Ph.D. Candidate, Class of 2013*

I worked with Jamie Bailey and I enjoyed working with her. She provided useful information to me and really turned me on to a law firm that I ultimately joined. It's a law firm that I would not have considered if it were not for the information she gave me.

I would rank BCG very high when compared to other recruiting companies I have worked with.

I would say that BCG is a good place for those attorneys who are extremely good. If they have a very powerful resume or if they are extremely talented, I think BCG will work very well for them. For those kind of candidates I would say BCG is probably the best choice.  [Click here to listen](#)

– **Terrence Stein**

*Placed at Fox, Swibel, Levin & Carroll, LLP  
Harvard Law School, Class of 1986*

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My favorite thing was working with Christina at BCG. She was very responsive with questions that I had and she was willing to spend time working on the search efforts for me.

Working with BCG definitely made my job search easier for me, because I didn't have a lot of time to conduct a job search while I was at my current position. Christina and BCG really did a lot of the work for me here. I am appreciative and grateful for being able to work with everyone there. Your company is very helpful and they intend to see the entire process through and get results.  [Click here to listen](#)

– **Christopher C.**

*Placed at Orrick, Herrington & Sutcliffe LLP  
UC Berkeley School of Law, Class of 2013*

I thought that my recruiter, Nadeen, was exceptionally professional and was always very quick with her responses. I never really had to wait. When she explained things I'd ask lots of questions and she never seemed like she was impatient with the process. I really enjoyed working with her. I liked the weekly updates. It was easy for me to keep track of the places I had applied to and the status. I also liked being able to go in and check the website. The third thing I liked was the large network of firms that you guys have an association with. I was able to apply to many, many places using one recruiter, which was nice.

I feel like after one initial 30-40 minute phone call with Nadeen she kind of took the reins from there. Whenever I decided I wanted to apply to more places she did it for me. So it was a huge help not having to prepare materials and cover letters and things like that for all of these different places. I just said I'd like to apply to these extra places and she'd do it. This made the process much easier for me.

I think of BCG Attorney Search as extremely professional. I would say I was really impressed with them. I talked with some other recruiters and they all just seemed much more casual and dismissive and not quite as important. I feel like Nadeen was exceptionally professional.

Among other recruiting companies I have worked with, I would say BCG ranks at the top.

I would recommend that other attorneys look into you specifically if they are looking to make a move or at least get a feel for the market. From my experience you guys are patient, have lots of relationships, and do a good job presenting candidates and being intermediaries. I would definitely recommend that they consider BCG.

[Click here to listen](#)

– **Bryan**

*Placed at Hogan Lovells US LLP  
The University of Texas School of Law,  
Class of 2014*

I found a job through BCG Attorney Search. They made my job search easier because there was just this one opening presented to me and then we applied and I got it. I think BCG is very resourceful. They know about the openings, which helps. BCG was helpful.

[Click here to listen](#)

– **Anonymous**

*Placed at Paul, Lewis Roca Rothgerber Christie LLP*

I was very fortunate, because the recruiter I worked with was highly qualified. She was very dedicated to me, had great follow through, and she made me feel like she cared about how things turned out for me in terms of my job search. I would highly recommend the recruiter I worked with. [Click here to listen](#)

– **Susan Louie**

*Placed at Quinn Emanuel Urquhart & Sullivan, LLP  
Georgetown Law, Class of 2009*

My recruiters at BCG were very thorough. BCG had more direct knowledge within the markets that I was looking than I did. So they were able to source opportunities probably more effectively than I would have independently. The words effective, friendly, and helpful come to mind when I think of BCG. I would also describe BCG as useful. [Click here to listen](#)

– **K.K.**

*Placed at McGuireWoods LLP  
University of Florida Levin College of Law,  
Class of 2011*

## TESTIMONIALS

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The recruiters I worked with at BCG Attorney Search were great to work with and very professional. I had two different recruiters that I worked with. Julie I thought was fantastic and had quite a few opportunities around the country. Suzanne was great as well, I didn't work with her as close, but she was very professional and good.

As far as job searches are concerned, you apply online to a lot of jobs and your application goes into a black hole. I think it is very beneficial to have a head hunter or a company, someone who actually has a relationship with the law firm or with the target employer. That makes things a lot easier, to know more than just what's being posted through the internet, but also the personalities of the people you're working with. The fact they may have placed attorneys with that particular law firm or company previously also helps.

I have a good friend of mine who is a partner at a law firm and he is actually looking to go elsewhere and I would recommend you guys to him.

🔊 [Click here to listen](#)

– **E.R.**

*Placed at Holland & Knight LLP  
Case Western Reserve University, Class of 2006*

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I was happy with how smoothly the process went, how quickly everything was handled, and how responsive and communicative the person I worked with was. It couldn't have been any easier. My recruiter handled submitting everything, reaching out to people, and following up with them, and then took a look at my resume. BCG is efficient, fast and confident. I would definitely recommend your firm. 🔊 [Click here to listen](#)

– **Daniel Schwimmer**

*Placed at McDermott Will & Emery  
Northwestern University School of Law,  
Class of 2015*

It worked out and I'm pleased with everything. My recruiter did a good job helping walk me through how to do the resume. 🔊 [Click here to listen](#)

– **Chris Sayers**

*Placed at Naman Howell Smith & Lee LLP  
University of Texas School of Law, Class of 2007*

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My favorite part about working with BCG was the responsiveness and the diligence in following up on questions and requests. Christina's demeanor was very good and very encouraging. She was able to resolve a lot of my questions about the process so I felt pretty comfortable throughout. So overall it was a great experience.

It was very clear that she was very experienced and she answered my questions about things that are new to me. So the institutional knowledge the company had was helpful to me. I found the guide she sent me to be helpful in preparing for interviews and negotiations. I think the interview prep in particular was helpful.

The words that come to mind when I think of BCG are experienced, helpful, and pleasant to work with.

I would describe BCG as very experienced, very responsive, and knowledgeable both about the process and about the opportunities that are currently out there. I think in particular Christina kind of let me dictate my own process. I have heard in other companies they try to control the process more and try to direct you to different opportunities that might be more relevant to them. But it was pretty interactive at BCG and she listened to my feedback. I was able to dictate what I wanted to do, so in that sense it was pretty comfortable. 🔊 [Click here to listen](#)

– **R. K.**

*Placed at Sussman Shank LLP  
University of Michigan, Class of 2009*

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My favorite part about working with BCG was definitely responsiveness. I feel like the person that I worked with, Suzanne, was definitely responsive and I felt like she definitely looked out for my best interest. I know that it's a recruiting service and a business, but I never felt as if she was pushing me or forcing me to sign with one firm or go to one firm. I definitely had an overall great experience with her.

The words that come to mind when I think of BCG are professional, goal oriented, and efficient.

I have already recommended Suzanne to a couple of other people. She was responsive and made the process move efficiently and effectively.

🔊 [Click here to listen](#)

– **A. D.**

*Placed at Holland & Knight LLP  
SMU, Class of 2014*

I like that you guys have a website where you do postings. I think that is helpful because we can kind of see what's out there. Obviously you don't post the names, but I think even posting positions is a lot more than what other people tend to do. You can do it on your own time and look at the website when you want. That is helpful.

My recruiter was very professional and was very knowledgeable (maybe because she used to be an attorney). She did a very great job.

I would highly recommend you guys.

🔊 [Click here to listen](#)

– **E. P.**

*Placed at Baker & McKenzie  
Duke University School of Law, Class of 2011*

My favorite things about working with BCG were promptness, attention to detail, and personal interaction.

I felt like reputation was a factor. I know for a fact that the job I have now was someone that had actually reached out to you guys. If I hadn't contacted you, this opportunity probably wouldn't have been available.

The words that come to mind when I think of BCG are professional, personal, and realistic.

I would rank BCG Attorney Search at the top when it comes to recruiting firms.

You guys have a lot of opportunities available that might not be publicly listed. 🔊 [Click here to listen](#)

– **Michael Duffy**

*Placed at Partridge Snow & Hahn LLP  
Washington and Lee University School of Law,  
Class of 2009*

As a new attorney with less than a year of experience, I was skeptical that BCG could help me. I thought one needed an established practice to leverage a legal recruitment service. Thankfully, I was proved wrong. Almost immediately, I was interviewed for positions matching my aspirations. Moreover, it was a pleasure working with Nadeen, Julie, and Christina. They were very helpful throughout the process; they found opportunities that interested me, provided helpful resources, and coached me for interviews. Overall, good experience and will recommend.

– **Eric Kobet**

*Placed at Blake & Uhlig  
New York University Law School,  
Class of 2014*

## TESTIMONIALS

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My favorite things about working with BCG Attorney Search were the search engine or the way you provide updates for openings, which were definitely a huge thing. I also liked your vast network of different professionals in different cities. I worked with Jamie substantially and Brian and they were both very responsive.

Working with BCG Attorney Search took all the work out of it for me. I never had to look for anything; they let me know the search updates. They also let me make my own decisions about what to apply to.

The first three words that come to mind when I think of BCG Attorney Search are professional, client oriented, and knowledgeable.

I would rank BCG Attorney Search at the top compared to other recruiting companies.

I have actually referred a number of people to you already. I would describe BCG Attorney Search as great to work with and very hard working. With Jamie, she didn't just look for open positions, she also tried to work with contacts at various firms that may or may not have open positions. I had worked with a couple different firms before and none of them were willing to do that. [Click here to listen](#)

– **Ryan McNish**

*Placed at Jenner & Block, L.L.P.*  
University of Notre Dame, Class of 2014

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Suzanne,

I wanted to thank you again for all your guidance and advice during my job search. I landed in a great place and am very grateful for your help. I certainly hope I found a long-term home, but who knows what the future holds! Please keep in touch.

– **B.B.**

The folks I worked with were very responsive and helpful in preparing me for my interviews. The first words that come to mind when I think of BCG Attorney Search are professional, experienced, and helpful. [Click here to listen](#)

– **William Henderson**

*Placed at Polsinelli PC*  
University of Denver Sturm College of Law,  
Class of 2015

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My recruiter was on it and very responsive, and got me an interview at a good firm very quickly. Working with you made my job search easier because I did not have to search myself and contact prospective employers, which is otherwise very time consuming.

The first three words that come to mind when I think of BCG Attorney Search are effective, responsive, and a wide network. BCG is a very effective recruitment firm.

– **C.S.**

*Placed at Shook, Hardy & Bacon LLP*  
University of Missouri, Class of 2013

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I thought they [BCG Attorney Search] were helpful in an affirmative way, looking for opportunities for me, and I thought that the interview prep was good. You got [me] an opportunity that I wouldn't have seen [otherwise]. [BCG is] effective, helpful, and resourceful. You were better than the other recruiters I had talked to. [BCG is] very helpful, you should talk to them. [Click here to listen](#)

– **Andrew Wolf**

*Placed at Hahn Loeser & Parks LLP*  
William and Mary, Class of 2013

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Working with BCG Attorney Search made my job search easier because there were a lot of openings in one place.

– **Anonymous**

*Placed at Pillsbury Winthrop Shaw Pittman LLP  
Columbia, Class of 2008*

You guys helped me find my job over at Hahn Loeser so you guys have worked well for me. You found me places that were hiring so I didn't have to.

When I think of BCG Attorney Search the words efficient, responsive, and effective come to mind.

🔊 [Click here to listen](#)

– **C.M.**

*Placed at Hahn Loeser & Parks LLP  
Case Western Reserve, Class of 2008*

Working with Claudia was really great because she was easily reachable, and we had very candid and direct conversations about the job market, which was helpful.

Working with BCG made my job search easier because I did not have to spend the additional time to coordinate and communicate with employers since lot of it was facilitated through BCG. I really enjoy where I am working. I appreciated Claudia's professionalism and commitment to making sure her clients were at least satisfied and their concerns were addressed.

– **Anonymous**

*Placed at Liebert Cassidy Whitmore  
Loyola, Class of 2010*

The person I worked with was really responsive to me, and I found it really good to work with her. She was able to find all of the places to apply without me having to.

When I think of BCG Attorney Search the words efficient, easy, and thorough come to mind. You were really helpful and it made my life a lot easier, especially when I was working a lot, and I really didn't have the time to find a new position. I probably would have never left [without your help]. 🔊 [Click here to listen](#)

– **M.H.**

*Placed at McDermott Will & Emery  
University of Iowa College of Law, Class of 2010*

My favorite thing about working with BCG was locating positions that I wasn't aware of. The first three words that come to mind when I think of BCG are responsive, helpful, and good to work with.

I would rank BCG right at the top compared to other recruiting companies.

I was very pleased to work with BCG Attorney Search, and would recommend them. I found a really good position. 🔊 [Click here to listen](#)

– **Jeffery Lesperance**

*Placed at Dykema Gossett PLLC  
Thomas M. Cooley Law School, Class of 2006*

You guys are pretty responsive and that was useful. Working with you made things easier because I did not have to submit my materials myself. The first two words that come to mind when I think about BCG are persistent and communicative. Overall it was a positive experience. 🔊 [Click here to listen](#)

– **Anonymous**

*Placed at Sullivan & Cromwell LLP  
University of California Berkeley School of Law,  
Class of 2013*

## TESTIMONIALS

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I thought that because BCG was a larger recruiting firm that service would not be as personable—I was so very wrong and am SO glad I gave BCG a chance. Becca Levine was so great. It was easy and pleasurable to work with her and she was so responsive—I felt like I was her only client.

I simply would not have the job I do today [if not for BCG]. I had worked with other recruiters for 6+ months before working with BCG and accepted my current position within about a month after working with Becca.

The first three words that come to mind when I think of BCG are effective, personable, and diligent.

I would rank you at the very top [compared to other recruiting companies]. No question about it.

If you're looking to make a move, contact BCG. While I cannot attest that every recruiter is as wonderful as Becca, her dedication and commitment to finding me a new position was unparalleled and working with her was an incredibly positive experience.

– **J.D.**

*Placed at Clark & Elbing*  
Boston College Law School, Class of 2011

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BCG got me a job that I still like. The recruiter I worked with was a good fit for me. I have good feelings about BCG. I referred you to a friend of mine and you did good by him too. [You are] by far the best [when compared to other recruiting companies]. [Click here to listen](#)

– **B.B.**

*Placed at Sheppard, Mullin, Richter & Hampton LLP*  
Northeastern University School of Law,  
Class of 2006

BCG was relatively responsive and they got my name out to a number of employers. I liked your aggressiveness.

You guys identified some employers that I wasn't familiar with. The actual administrative process, [including] getting documents out to employers is a lot easier when you handle it.

The first three words that come to mind when I think about BCG are professional, aggressive, and responsive.

I had good results with your firm, so I would expect that they [one of my peers] would have similarly good results. [Click here to listen](#)

– **M.W.**

*Placed at Bush Seyferth Kethledge & Paige*  
George Washington University Law School,  
Class of 2009

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Paul was pretty responsive. He kept me up to date and was responsive to my emails. It certainly made it [my job search] a lot easier because you found openings I probably would not have found otherwise. [There was] no need to go look for openings. The first words that come to mind when I think of BCG are effective and hardworking.

[Click here to listen](#)

– **B.S.**

*Placed at Simpson Thacher & Bartlett LLP*  
Yale Law School, Class of 2012

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I enjoyed working with BCG Attorney Search and Jennifer McNeil. Thank you both for all you've helped me with.

– **Cashida**

My favorite thing about working with BCG was Christina Brown, the recruiter I was working with. She was very invested in my search and got to know me in a personal, individual way. I liked the updates that you guys provided regularly.


Working with BCG made my job easier in three ways. One is that it would be very, very hard to reach out and connect with all the various law firms that are out there. Two, even if you are able to do that, it's hard to keep track of the various markets for active needs as they come up. But it seemed like it was really a process that was occurring in real time. You guys kept up with what was happening in firms. That's how I ended getting up one of the two offers that I got. It was a firm that needed something quickly, it was something that your office understood, and then it got to my recruiter and she called me right away. The third way is that with Christina Brown, my recruiter, she was very helpful because she got to know me as a person and as a candidate. She was then able to give me some advice and some perspective on how to consider all of the options that I ultimately had. She also helped to prepare me for each step in the process and provided great counseling.

I had a really good recruiter who placed me where I am now, before I came to you guys, and then later on she disappeared. A few years later when I needed her help, she was involved with my company and transitioning people out. So it left me with a feeling that she was attentive and good when I was somebody that she could benefit from, but when she figured she couldn't she disappeared. That was very disappointing. So I would rank you as a ten. It's the best relationship I've had with a recruiting firm in every way.

I would describe BCG as very helpful, because of your search process. You cast a wide net and have access to all the leads that are out there. So I think your company is something attorneys should definitely consider. You guys have personal interest and attention that I experienced with my recruiter. I've actually recommended you to people already. I feel very positive about my entire experience.  [Click here to listen](#)

– **Mauricio Gonzalez**  
*Placed at White & Case LLP*  
 Cornell, Class of 2003

I liked the weekly updates that I get, and I liked that Christina was always very available. She would text me or email me, was always pretty easy to get a hold of, and made herself available even on the weekends. It was easier to have someone else take care of it, and I knew she would always check in. She was willing to do as much or as little as I wanted her to, so that was really good.

You are very helpful and I like the way your system is set up. I would definitely recommend you to a friend.  [Click here to listen](#)

– **Lianna Bash**  
*Placed at Wilson Sonsini Goodrich & Rosati*  
 UC Berkeley, Class of 2014

## TESTIMONIALS

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BCG was super responsive and had great leads.

I was kind of working on my own for a while, trying to find a few things. After working with BCG the number of firms and opportunities I had to get an in to the interview process was much [higher and] quicker. I enjoyed it quite a bit. BCG is highly professional.

So far you are the best [recruiting firm] I've worked with. I would definitely recommend [you].

🔊 [Click here to listen](#)

– **Matt Dardenne**

*Placed at DLA Piper*

University of Denver, Class of 2009

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I liked the amount of opportunities that were available, the responsiveness of the person I worked with, and the amount of work, as well as the effort that was put into trying to get me the right job placement.

Working with BCG made my job search easier because you were able to consolidate all of the opportunities that were available to the BCG interface, and I was able to talk to someone directly about more of the details of what I was looking for that you can't really express through the written word.

BCG was well run and professional. You were definitely more comprehensive than other firms. I got a lot of opportunities from BCG.

BCG will work hard to focus their efforts on what you want. They are focused on the type of work you're looking for. 🔊 [Click here to listen](#)

– **Tasha Thomas**

*Placed at Wilson Sonsini Goodrich & Rosati*

The George Washington University Law School,  
Class of 2014

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I liked the feedback. I liked being able to check what the status was every week.

You guys just applied me to places, and I appreciated that I knew at least most of what I was going to go into at an interview.

I would tell others to use you. You're just great.

🔊 [Click here to listen](#)

– **Jordana Goodman**

*Placed at Gunderson Dettmer Stough*

*Villeneuve Franklin & Hachigian*

Boston University, Class of 2015

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I thought that BCG Attorney Search was very responsive. They gave me a good set of listings, the web interface to approve postings was nice, and the ability to exclude specific firms from further consideration was also nice.

They were [also] a good intermediary between me and the possible firms. They gave me good background information on the people I was talking with and provided me with some reading material that was helpful as well. [They were] hands on and communicative. [BCG was] the best of the [recruiters] I've worked with. [They were] easy to work with. 🔊 [Click here to listen](#)

– **J.E.**

*Placed at Arent Fox LLP*

Benjamin N. Cardozo School of Law, Class of 2009

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I just wanted to send a [very delayed] thank you for the bottle of champagne! It was delicious, and such a kind gesture. I hope you both are doing well, and thanks again for placing me here at Vedder!

– **Anna Zielinski**

*Placed at Vedder Price*

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Some of my favorite things about working with BCG include the following: Personalized service - It felt as if they got to know my background, qualifications, and needs moving forward; Frequent contact - Liz kept me well up to date on my status with various organizations and new opportunities; Trust - I had faith in Liz to seek out appropriate positions. This lessened my burden of needing to constantly be monitoring postings as I knew she would present me with opportunities that were a good fit; and just having someone to bounce ideas off of, remind me of the basics, and focus my thoughts heading into interviews.

Working with BCG saved me time and energy! Liz was the first filter for all jobs and only contacted me with options that were a possible fit.

The first three words that come to mind when I think of BCG are effective, efficient and reliable.

I would rank BCG as the best compared to other recruiters. If you are looking to move firms, you need to contact Liz at BCG. Whether you are causally searching or in the need for a quick move, Liz will be the person in your corner. She was constantly on the lookout for possible fits, prepped me for possible scenarios/outcomes at interviews and guided me though the offer process. She saved me time and energy and I would most certainly recommend her to others.

– **J.K.**  
*Placed at Zausmer, August & Caldwell*  
 University of Michigan Law School, Class of 2010

BCG provided an extremely knowledgeable, friendly and dedicated recruiter that guided me through the job search and interview process with ease. BCG had a multitude of articles, sample interview questions and videos to assist in my preparation.

Working with BCG and Liz Leach took a lot of stress and time commitment out of the process. It was a relief to know that someone was advocating for me at a variety of firms that I did not even know were hiring.

The first three words that come to mind when I think of BCG are experienced, well-prepared, and advocates.

I would not hesitate to use you again (if necessary) or refer you to a friend. The only way to optimize your job search is to work with a recruiting firm. Most people do not have any experience with recruiting firms, so they are very unsure of proceeding in that direction. But, in my opinion, particularly if you are working full-time, you simply cannot put the necessary time and effort in by yourself to locate a new position that meets the qualifications you are looking for. BCG does the heavy lifting by finding firms that meet your criteria and then tells you how they rank the firm and how it might meet your needs. BCG provides an all-encompassing service to finding a new position.

– **J.P.**  
*Placed at Hinkhouse Williams Walsh*  
 Loyola University Chicago School of Law,  
 Class of 2015

Margaret Gilleran, the recruiter I worked with, was responsive.

[The first three words that come to mind when I think of BCG are] attorney search and good.

[I would] recommend [BCG to others].  [Click here to listen](#)

– **Michael Camporeale**  
*Placed at Tarter Krinsky & Drogin*  
 Hofstra University School of Law, Class of 2009



## TESTIMONIALS

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I think that in particular Carleen was very responsive. She would communicate to me almost on a daily basis any developments. If I had concerns she would usually respond within a few minutes. It was also helpful to me that we did some on the phone interview practice and counseling. I think that made a difference in my interview that ultimately led to me getting the job that I have now.

[Working with BCG] certainly cut out a lot of the leg work that I would have had to do on my own. I think it also helped to have a sort of professional middle person or institution communicating with the HR department in various firms which I think have their own industry wide way of communicating.

I would describe BCG Attorney Search as aggressive and receptive.

I would recommend what your firm has to offer.

🔊 [Click here to listen](#)

– **J.C.**

*Placed at Akin Gump Strauss Hauer & Feld  
Northwestern University School of Law,  
Class of 2014*

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[BCG] essentially handled everything, so it was really low stress on my end.

I don't think I would have been able to find the opportunity on my own, honestly. So I think that was the most invaluable part, just becoming aware [of that].

[BCG is] helpful and professional.

I have already recommended [BCG Attorney Search] to friends. I [would say you are] highly recommendable and helpful. 🔊 [Click here to listen](#)

– **Anna Zielinski**

*Placed at Vedder Price  
University of Wisconsin Law School,  
Class of 2015*

Jamie, who I worked with, had a lot of knowledge about the firms I applied to. That was helpful, especially because I was looking in a market that I'm not currently working in. She [also] had a relationship with the firm that I ended up being placed at, and I thought that was helpful.

[Working with BCG improved] the logistics [of my search]. I think it would have been very difficult for me to have distributed my resume, the letters, and everything else to the number of firms that [were] involved if I hadn't worked with Jamie.

[BCG Attorney Search is] worth talking to to see if it is a good fit [for you]. 🔊 [Click here to listen](#)

– **A.R.**

*Placed at Godfrey & Kahn  
University of Pennsylvania Law School,  
Class of 2009*

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[My] favorite thing [about BCG] is Jennifer. She's a really, really nice person, straight shooter, and fun to talk to. She's an excellent person to be doing this kind of thing. I have worked with a bunch [of other recruiters]. I think you would be number one at this stage. I've worked with two other ones on this job search and you guys did more for me in terms of interviews and obviously you placed me. [There are] a lot of firms that you work with, so statistically there is good opportunity there. 🔊 [Click here to listen](#)

– **Steven Phillips**


*Placed at Kilpatrick Townsend & Stockton LLP  
North Carolina Central University School of Law,  
Class of 1993*

What were some of my favorite things about working with BCG? One would be my recruiter Becca. I think she was honestly the best thing. I enjoyed the report that I got every week. For me, Becca made the experience. That's all I can really say. She was really responsive and always very positive. I also enjoyed getting the reports that let me know what was happening and what wasn't happening, who passed on me, who was interviewing me, [and] who was still sitting on my application. That was very useful and I enjoyed all that. But honestly I just liked my recruiter, a ton, from the beginning to the end. I think I may have gotten really lucky.

How did working with BCG make my job search easier? To be honest you all did most of the work, I just went to the interviews when they came. One thing I did like is that I would get a pool of things that were available. I'm barred in a few states so it's kind of hard for me to search for a job in three different places. Also, Becca was able to let me know what was available in the three states I was interested in going to. From the firms that she found I was able to go to their websites and see what the department looked like and whether or not I really wanted to pursue any of those that were available. I think when you have three memberships in different states, that [using BCG] makes it a whole lot easier.

The first three words that come to mind when I think about BCG are Becca, surprised, and success. I would say surprised because I learned much more about the company afterwards, so I was kind of nervous about being a part of it, but I thought it was pretty good. I would say success because I did get a job pretty quickly. I think it was six weeks.

I worked with one other [recruiting firm] before and I have friends that have worked with them. Out of the ones that I have worked with personally you all were way better. I feel like I got more. At the other place if I contacted somebody I may not get a response all the time. [With] Becca, she was texting me and calling me [to keep me updated]. Anytime I would send something to her I would get a response within [about] an hour. Also, sometimes people don't like to give you bad news if you ask about it, but Becca was always open to letting me know what was going on. It seems like we were in the process together, which is very nice.

If I were describing you to one of my peers I would say BCG is very professional and very efficient. You know that report you send every week? I received my report every Friday and it gave me some insight to what was going on. The other company I worked with didn't do that. I would say [you are] very efficient, and very up-to-date about what's going on. It's not like this process where you don't know what the recruiters [are] doing. I kind of had an idea of what Becca was doing. That made me feel a lot more comfortable because I felt like progress was being made. Even if I was getting denied or passed by, I still knew that my application was [getting sent] out [to] different places every week or that I was applying for one or two things every week. I guess that's the biggest thing. Becca was great. She was really responsive, and the reports just let me feel a little bit more at ease with what you all were doing and the places I was applying to. I was moving forward.  [Click here to listen](#)


– **D.J.**

*Placed at McGuireWoods*

University of Pennsylvania, Class of 2012

## TESTIMONIALS

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[I like how BCG] took the lead, and got everything done. [It was] a stress and hassle free process. You handled all the necessary background work, [such as] cover letter writing and the application process, and allowed me to focus on my current job without distractions with the process. [BCG is] reliable, efficient, and great. I would strongly recommend you. It was a stress free process. [BCG] took care of everything and kept [up] the communication without overly hassling me.  [Click here to listen](#)

– **Joseph Valdivia**

*Placed at Akerman LLP*

*Notre Dame Law School, Class of 2013*

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I worked with Suzanne Howe in Houston, and she had so much helpful information about the recruitment process. For example, I'm a transplant [from] New York to Houston, [and] she had a lot of helpful advice on how to answer questions like Why Houston? if you have no ties to Houston or Texas. The coaching I would say was very, very, very top notch. [Working with BCG made my job search] incredibly easier. I submitted my resume to Suzanne Howe, then I had a conversation with her to let her know the things I was looking for in a law firm. Suzanne did the rest, and then all of the sudden I had interviews without really having to do very much on my end. [BCG is] competent, very quick, and very prestigious. [Compared to other recruiting companies], I would say by far [BCG is] superior; the top, number one. I would say that BCG really knows their stuff. I highly recommend BCG. They make the process very seamless and very painless. They make sure that each candidate is putting their best foot forward in front of a law firm. I would highly recommend [them].

 [Click here to listen](#)

– **Mahalia Burford**

*Placed at Davis Polk & Wardwell LLP*

*Cornell, Class of 2015*

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[The] status update was helpful to have, and you were pretty accessible over the phone. Carleen was really easy to work with which was great. You guys did most of it [my job search] for me so that was helpful. [I also] like[d] the constant updates with firms and not having to look too much at positions. I would describe you guys as provid[ing] a pretty broad search for us ... you guys are connected with a lot of different firms.


 [Click here to listen](#)

– **Sangita Datta**

*Placed at Loeb & Loeb LLP*

*UCLA School of Law, Class of 2015*

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[BCG was] very professional. [You were] very insightful as far as preparing for interviews, [as] I got a lot of background information about the firms I was interviewing with. [You] placed me really quickly. I liked that. The person I was working with, Nadeen, was really helpful throughout the process. [You] made it a lot easier [and] basically took over my entire job search. I wasn't doing much else myself, other than my resume; I kind of relied on BCG. [You are] very professional. You guys [are] number one. You guys do really good work. You are professional, as I have stated a couple times, and easy to work with. You guys did a really good job.  [Click here to listen](#)

– **Martinis Jackson**

*Placed at Milbank, Tweed, Hadley & McCloy LLP*

*Howard University School of Law, Class of 2013*

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[BCG was] very friendly and very prompt in replying. It made it easier to narrow my search to what I was really looking for. You are ranked number one, because your results lead to employment. I would recommend you. I would describe you as professional and effective.  [Click here to listen](#)

– **Anonymous Attorney**

*Placed at Bevilacqua PLLC*

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The background materials that they [BCG Attorney Search] provided for [my] job search were very helpful. You had a specific position posted that was very helpful to me. [BCG Attorney Search is] helpful, thorough and friendly.

🔊 [Click here to listen](#)

– **T.T.**

*Placed at DLA Piper*

Harvard Law School, Class of 2008

I liked that you had updates as to application views, whether you were under consideration and stuff like that. I liked the fact that you were very transparent with who was looking at the applications, what firms [were] considering [you, and] whether they passed on you or not. I think having that made it a lot easier. Also, the fact that you could just click what firms you wanted to be applied to and which ones you didn't [was helpful]. I liked everything [about working with BCG]. You guys did everything [to make my job search easier]. [Working with BCG] made [my job search] seem significantly easier and you guys also had really good ins to a lot of firms. The firm I ended up with, that position was not [listed] online. I don't know how you guys made the connection, but I know you made it. So definitely that was a big part for sure. [I would describe BCG as] responsive, transparent, and helpful. [BCG is] way better [than other recruiting firms]. I had one that actually just randomly dropped me because she realized I was a federal law clerk. You guys were definitely more personal and professional. I would strongly recommend you guys, for sure. And make sure Carleen gets really good reviews because she's fantastic.

🔊 [Click here to listen](#)

– **I.M.**

*Placed at Sheppard, Mullin, Richter & Hampton*

West Virginia University College of Law,

Class of 2014

Paul took me on and this was the first job he sent me. Paul clearly knew what he was doing. It worked perfectly for me. You helped me find my first job in LA. [I would rate you as a] 10 because you worked with me even though I didn't graduate from Harvard. [I] didn't even know if I [had] passed the bar at the time. [I would describe BCG as a] great company that helped me when others didn't give me a chance.

– **Anonymous Attorney**

[The best part of working with BCG is] the interface in terms of selecting or looking for jobs. It's easy to deal with and it's convenient. I could keep working while it was going on; I think that was the biggest thing. It made juggling looking for a job and continuing to work a job workable. [BCG is] very helpful and proactive. Definitely use them for your job search. 🔊 [Click here to listen](#)

– **K.H.**

*Placed at Enterprise Counsel Group*

University of Chicago, Class of 2001

[BCG Attorney Search] responded to my correspondence very quickly. They seemed to be more proactive than everybody else I have worked with. I guess those are the two things that probably jump out at me. I felt like because you were so proactive I didn't have to be simultaneously looking. If a job hit the market [I trust that] you guys would find it. [BCG Attorney Search is] proactive, helpful, and timely. The best [legal recruiter] I've worked with. [You are] a great recruiting firm that actually seems interested in helping me find a job and not just fill[ing] a current vacancy. 🔊 [Click here to listen](#)

– **Jason Brown**

*Placed at Norton Rose Fulbright US LLP*

Southern Methodist University, Class of 2013

## TESTIMONIALS

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I had burned through a bunch of recruiters who, after there was an initial flurry of excitement kind of fizzled out. Then I wouldn't hear from them until I heard from them. I really liked how BCG and especially Nadeen, the one that helped me, were reliable; they checked in, I got weekly reports. I knew that even if I didn't have an opportunity that week, I was still in her thoughts. I felt like I was well taken care of throughout the whole process. It seemed like Nadeen and BCG in general understood the market better and knew which firms were likely to hire and which firms were a no go. It just made the whole process a lot less frustrating. I was actually getting interviews with firms [instead of just] not hearing back at all. Not every interview worked out, but it was nice. It felt like I was targeting firms intelligently with BCG. [BCG is] competent, dependable, reliable, friendly, and takes time to understand [my] needs and concerns. [I would rank BCG] highest and first [compared to other recruiting firms]. I would say if you are looking for a lateral law firm move in the Boston area you guys are the best. You seem like you understand what is going on the best and have the best customer service. I wouldn't hesitate to recommend you guys to anyone.

🔊 [Click here to listen](#)

– **Steven Russell**

*Placed at Pierce Atwood LLP  
Cornell, Class of 2007*

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[The best part was] the volume of applications you sent out in a very short period of time. [Working with BCG made my job search easier because] I found a job. [BCG is] efficient, professional, and responsive. I worked with one other local recruiter and BCG was much better.

🔊 [Click here to listen](#)

– **Matthew Schmitten**

*Placed at Akin Gump Strauss Hauer & Feld  
Columbia Law School, Class of 2013*

I have not worked with a recruitment firm before, but the recruiter I worked with seemed to have a good knowledge of the industry, was aware of new postings and opportunities quickly, and she was very communicative with me. It saved me a lot of time, being able to apply to things quickly right away, that I might not have had the time to do as quickly or effectively [otherwise]. I also became aware of opportunities that I don't think I would have become aware of had it not been for them. [BCG Attorney Search is] professional, hardworking, and knowledgeable. I would describe them as a good resource and a valuable use of time. 🔊 [Click here to listen](#)

– **Jack**

*Placed at Donohue Brown Mathewson & Smyth LLC  
University of Michigan Law School, Class of 2014*

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Hi Harrison,

I wanted to thank you for reaching out by text this afternoon. Status quo for the most part on my end at the moment, but I also wanted to let you know how much I appreciate you and your team keeping me up to date about new opportunities. I've spoken with other recruiters who essentially have disappeared after an initial conversation, so the attentiveness and organized approach that you and your colleagues have shown has meant a lot to me. I look forward to the status report emails and notifications of new listings, and I'm really pleased to be working with your firm. I will definitely recommend you to any friends and colleagues who are searching or thinking about searching.

– **Dave**



I thought you were very responsive. I spoke with Harrison and he listened to my needs and found opportunities that I thought were available. I was looking at Albany, [which is] a fairly small market. He found me the opportunity I wanted. It turned out that I left that firm and went back to my old firm after realizing that I am better suited as a capital markets lawyer at a large law firm. I thought that you did a great job. [Working with you made my job easier because] you found me the opportunity that I eventually accepted. You presented me with a host of options. I was a little bit limited in my desired geography. I always knew there were going to be limited opportunities; I think you found the maximum number of opportunities that were out there. It was extremely helpful. I would recommend you. I think you do listen to what each candidate is looking for and I think you are fairly aggressive in going out and find out what's available and trying to make a proper match. I would definitely recommend you. [Click here to listen](#)

– **C.M.**

*Placed at Lemery Greisler*

Columbia University School of Law, Class of 2009

[Working with BCG Attorney Search] was real easy. It was very simple for me. [One of my favorite things was the] ease of communication. It opened a door to an opportunity that wouldn't have otherwise been open. [Working with BCG made my job search easier because of the] ease of communication, available opportunities, and success, because we found a placement. I [was] successful in [my] job search using BCG.

[Click here to listen](#)

– **M.G.**

*Placed at Vannin Capital*

Brooklyn Law School, Class of 2009

[My favorite thing about working with BCG Attorney Search was] that you guys got me a good job. You took care of all of the application process and I was working so you reduced a lot of the time constraints, or helped me manage that. [I would describe BCG as having] nice people, [being] hardworking, [and getting] good results. I have not worked with any [other recruiting firms] but I have friends who have and you're the best. I know a couple other friends who will be going to you guys because of my experience. You guys took care of most the leg work, reached out to about 100 law firms, and did a really great job at trying to shape my message and background into a sellable package. [Click here to listen](#)

– **Ryan Winkler**

*Placed at Kirkland & Ellis LLP*

Columbia Law School, Class of 2016

I think probably the best thing was the quality of the listings and the comprehensiveness. It allowed me to concentrate more on the interviews and the subsequent parts of the process rather than all the applications. [I would describe BCG as] helpful [and] responsive. I would describe it as a good option if [you] want [a] recruiting position, particularly in the law firm stage. [Click here to listen](#)

– **P.H.**

*Placed at Quinn Emanuel Urquhart & Sullivan LLP*

Harvard Law School, Class of 2012

[My favorite thing about BCG Attorney Search was] the weekly emails. I didn't have to go searching for open positions, you did that. It was a good experience [working with BCG]. I have already referred other people. I had a good experience. [Click here to listen](#)

– **B.V.**

*Placed at Cooper Levenson Attorneys at Law*

Rutgers School of Law, Class of 2014

## TESTIMONIALS

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I enjoyed the responsiveness. I was licensed in a different state and BCG helped me get a job in a different jurisdiction. I would say that whether [it was] a phone call or an email BCG was very quick to respond. It made it easier because you could really bounce ideas off the BCG individual, sort of as an intermediary. No question was really out of line or too dumb or could be misconstrued any which way. It was nice to have that buffer. [I would describe BCG as] responsive, diligent, and loyal. I have worked with others, [and BCG is] among the best. I worked with two other ones before and so I had come into working with BCG jaded about recruiting services. The others ones were not giving me the type of opportunity that I had merited and BCG was able to obtain many interviews for me. I would describe BCG as a place where you should get with them early on and stick with them. The hiring process is unknown [territory] but BCG will be there to help you navigate the uncharted waters of [your] job search. 🎧 [Click here to listen](#)

– **Christian Orozco**

*Placed at Lynn Pinker Cox & Hurst  
Vanderbilt University Law School, Class of 2012*

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[My favorite part about working with BCG Attorney Search was] the follow up, and not having to be the one contacting the recruiter. The recruiter went out and did the leg work for me, and found the places that were hiring that were in the salary range and locations I was interested in. [BCG is] friendly, thorough, and prompt. You guys are thorough and you're prompt and you're always following through on something. [You] facilitate [a] job search and make it a lot easier. 🎧 [Click here to listen](#)

– **Billie Pierce**

*Placed at Prime Healthcare Services  
University of California Berkeley School of Law,  
Class of 2010*

[One of my favorite things about working with BCG Attorney Search was] the convenience. I liked the online system for managing submissions and making approvals. I liked that everything was collected for me in one place. [I] like[d] getting that weekly report, that's been very helpful. It has some indication of progress every week. It's very cool I think. [BCG Attorney Search is] very professional, efficient and easy. You're definitely one of the top [legal recruiting companies]. I would say that if [someone is] looking to downsize their search, [that] you know get access to pretty much all the publicly available job postings out there. They should consider signing up with BCG and getting in touch with one of their recruiters. 🎧 [Click here to listen](#)

– **A.L.**

*Placed at Kilpatrick Townsend & Stockton LLP  
Vanderbilt Fordham University School of Law,  
Class of 2010*

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I thought the company was very professional and prompt, and made themselves available, particularly Paul, the representative I worked with. I felt like it gave me a better insight into how the employers were thinking about my resume. Particularly the insight that Paul got when he was working with hiring directors. He was able to share with me from time to time about their level of interest in my application that was helpful. It was also helpful to know a little more about market trends I didn't have a lot of clarity into otherwise. [BCG is] professional, responsive, [and] competent. I would recommend you. You did the job that I was hoping you would do for me very well. I understood the balancing act that you have to do between supporting the needs of the applicants and employers and I thought you handled that well. 🎧 [Click here to listen](#)

– **J.H.**

*Placed at Miller Nash Graham & Dunn LLP  
University of Virginia, Class of 2014*

I probably [am] a little different than most people's experience. I was contacted by the recruiter, Katy Anderman, She was passed by the employer for finding a candidate for the position. I had not been looking to work with a recruiter or even look for another job outside of my current position. But it seemed like a good fit. Some of my favorite things were the recruiter herself was very personable, very informative, [and] very easy to work with and she really helped guide the process. I don't think she gave me any feedback on my resume or cover letter, but she did give me some information to help prepare for the interview. She gave me feedback after the interview, and was very helpful in helping me negotiate the final employment agreement. [BCG is] helpful, informative, and friendly. I would recommend you guys. If someone is looking for a new position, I would definitely recommend that they reach out to [you]. The person I worked with was great. It helps to rely on [a recruiter] to guide [you] through the process. It was a good experience. [Click here to listen](#)

– **Kristen Baker**

*Placed at Swissport USA, Inc.*

New York University School of Law, Class of 2009

I chose the person; it was Rebecca at BCG in particular because of the attention I knew that she was going to give. She gave daily hand holding attention, which is critical. That just made a big difference. And I chose her over someone, who I was told is the biggest name in the field. [I did this] because I knew I wanted someone who was going to be a cheerleader [as] opposed to somebody who just had some big name. [BCG] walked [me] through each step of the process. I was coming from a different career [and] different market and didn't really know how I should present myself or anything. I knew I had strengths but I didn't know how to package them for this kind of thing. I knew how to package them for a client, but not for a new place [of] employment. [I would describe BCG as] scrappy, hungry, [and] supportive. I would rank you highly. You need someone who is really going to walk each step of the way with you. You already have your own cache so you don't need some place to give you cache. You need someone who is going to explain the process [and] go through the ups and downs with you. That's what you [have] going [Click here to listen](#)

– **P.P.**

*Placed at Miller & Chevalier*

NYU, Class of 1997

[My favorite thing about working with BCG Attorney Search was] that there was a level of contact every week. I have worked with other recruiters where basically you talk with them once and then you don't hear from them. So it was very nice that the recruiter that I worked with, Carleen, reached out to me at least once a week. I didn't have to do anything, it was great. She sent me the firms, I elected whether or not to put my hat in the ring and she drafted the cover letter. I was really able to sit back, relax and wait and see what happened. [The first three words that come to mind when I think of BCG Attorney Search are] helpful, professional, and successful. As of right now, [you are the] best [legal recruiting firm] I have worked with. [I would tell someone] that if they are looking for a legal job and if they would like to work with a recruiter I highly recommend they get in touch with you. [Click here to listen](#)

– **Anthony Rufo**

*Placed at DLA Piper*

Suffolk University Law School, Class of 2009

## TESTIMONIALS

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I liked that you gave me a big list of firms [and] that I could check the ones I wanted [and uncheck] the ones I didn't want. I liked that you contacted me a lot. I worked a lot via text. That was easy for me to do discretely at work. I liked being constantly updated. When I had two offers I really appreciated that you [did] some negotiating for me between the two. It made it easier because I didn't feel like I had to spend all this time running through LinkedIn or Indeed or job sites. It made my search easier because it's nice when I see a big list of firms that potentially might have openings because [then] I get an idea of who's looking [and] what the market [is] like right now. And then of course everything was coordinated for me. So I could spend more time at my current job or just doing other things rather than just spending all my time emailing back and forth with HR management at various firms. I would say [BCG is] effective, friendly, and positive. I have worked with a couple recruiting companies and I would rank you as number one. I would describe you as having a really wide range. [You are] very aggressive in getting results, being very results oriented. I would [also] say [you are] modern and innovative. [You] clearly approach recruiting in a way that I think makes a lot of sense and is targeted to get results. 🎧 [Click here to listen](#)

– **M.P.**

*Placed at Littler Mendelson PC*

Georgetown University Law Center, Class of 2015